Annex H

# COMPARATIVE ASSESSMENT RESULT (CAR)

**Position: SCHOOL PRINCIPAL III**

**Plantilla Item Number:** OSEC-DECSB-SP3-420156-2010

**Office/Bureau/Service/Unit where the vacancy exists: NUMANCIA NATIONAL SCHOOL OF FISHERIES**

**Date of Final Deliberation:** September 23, 2026

| | Application Code | COMPARATIVE ASSESSMENT RESULTS | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | | Education (10) | Training (10) | Experience (10) | Performance (25) | Outstanding Accomplishments (10) | Application of Education (10) | Application of L&D (10) | Potential (15) | Total |
| 1 | sp3-014-082026 | 10 | 10 | 10 | 25 | 6 | 10 | 10 | 14.8 | 95.80 |
| 2 | sp3-006-082026 | 8 | 10 | 10 | 25 | 8 | 10 | 10 | 13.65 | 94.65 |
| 3 | sp3-001-082026 | 0 | 10 | 10 | 25 | 7 | 0 | 7 | 14 | 73.00 |
| 4 | sp3-010-082026 | 8 | 10 | 10 | 25 | 4 | 0 | 0 | 13.3 | 70.30 |
| 5 | sp3-007-082026 | 6 | 10 | 10 | 24.65 | 0 | 0 | 0 | 12.59 | 63.24 |

Prepared by the Human Resource Merit Promotion and Selection Board

**MARLYN T. BEREBER**
Administrative Officer IV
HRMPSB Member

**DARREN N. NAELGAS, Phd**
Senior Education Program Specialist
HRMPSB Member

**ROLAND F. DEMOCRITO**
Administrative Officer V
HRMPSB Member

**DOBIE P. PAROHINOG, PhD**
Chief Education Supervisor
HRMPSB Member

**MICHAEL T. RAPIZ**
Chief Education Supervisor
HRMPSB Member

**Dr. LUZ U. LANSON, CESO VI**
AssIstant Schools Division Superintendent
HRMPSB Chairperson