Annex I

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **School Counselor Associate I**
Office/Bureau/Service/Unit where the vacancy exists: **Ibajay Integrated School**

Plantilla Item Number: **OSEC-DECSB-SCCA1-420033-2026**
Date of Final Deliberation: **September 18, 2026**

	Application Code	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
1	AGAP-17004	10	10	4	20	1	-	-	18.5	63.5	
2	AGAP-19238	10	2	6	20	-	-	-	18.6	56.6	
3	AGAP-6671	8	6	-	16.04	1	5.87	-	19	55.91	
4	AGAP-14984	-	10	6	17.38	2	-	-	19.5	54.88	
5	AGAP-15335	-	6	10	17.08	-	-	-	18.5	51.58	
6	AGAP-14453	-	6	2	20	2	-	-	19.9	49.9	
7	AGAP-19257	-	10	-	15.88	-	-	-	18.5	44.38	
8	AGAP-12527	-	4	-	18	-	-	-	19.8	41.8	
9	AGAP-19303	-	2	-	19	-	-	-	19.4	40.4	
10	AGAP-19256	10	2	8	-	1	-	-	19.2	40.2	
11	AGAP-19395	-	-	-	18	2	-	-	18.7	38.7	
12	AGAP-17516	-	-	-	19	-	-	-	19.5	38.5	
13	AGAP-17489	-	-	-	16.76	2	-	-	19.4	38.16	
14	AGAP-14302	-	2	-	17.04	-	-	-	18.9	37.94	

	Application Code	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
15	AGAP-12413	-	2	-	15.8	-	-	-	19.7	37.5	
16	AGAP-17241	-	-	-	19	-	-	-	17.6	36.6	
17	AGAP-16285	-	-	-	16.448	-	-	-	20	36.448	
18	AGAP-17497	-	-	-	17.04	1	-	-	18.4	36.44	
19	AGAP-14670	-	-	-	15	2	-	-	18.6	35.6	
20	AGAP-14340	-	-	-	15.68	-	-	-	19.5	35.18	
21	AGAP-15197	-	-	-	16.04	-	-	-	18.4	34.44	
22	AGAP-17084	-	-	-	15.2	-	-	-	19.2	34.4	
23	AGAP-17139	-	-	-	16.96	-	-	-	17.3	34.26	
24	AGAP-14735	-	-	-	15.48	-	-	-	17.9	33.38	
25	AGAP-15755	-	-	-	15.72	-	-	-	17.6	33.32	

Prepared by the Human Resource Merit Promotion and Selection Board

MARLYN T. BEREBER
Administrative Officer IV
HRMPSB Member

ROLAND F. DEMOCRITO
Administrative Officer V
HRMPSB Member

DARREN N. NAELGAS, Phd
Education Program Supervisor
HRMPSB Member

DR. LUZ U. LANSON, CESO VI
Assitant Schools Division Superintendent
HRMPSB Chairperson

MICHAEL T. RAPIZ
Chief Education Supervisor-SGOD
HRMPSB Member

DOBIE P. TAROHINOG, PhD
Chief Education Supervisor-CID
HRMPSB Member