August 20, 2026

DIVISION MEMORANDUM
No. 525 s. 2026

FROM EVIDENCE TO EXCELLENCE: EMPOWERING TEACHERS THROUGH RESEARCH AND CLASSROOM INNOVATION IN THE DISTRICT OF NABAS

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Principals/Head Teacher In-Charge of the District
Senior/Education Program Specialists
Heads of Public Elementary, Secondary
and Integrated Schools
All Others Concerned

1. To enhance teachers' professional competence through the meaningful integration of educational research into classroom practice, the District of Nabas will conduct a Training-Workshop titled "From Evidence to Excellence: Empowering Teachers Through Research and Classroom Innovation in the District of Nabas" on September 12–15, 2026, Hue Hotels and Resorts Boracay, Malay, Aklan.

2. The objectives of this training are the following:

a. describe the role and importance of action and basic research in improving teaching practices, learner outcomes, and school performance;
b. analyze classroom and school data to identify and prioritize problems classroom and school problems that require evidence-based and research-informed solutions;
c. formulate clear, feasible quantitative and qualitative research questions aligned with identified school needs;
d. design appropriate research methodologies, including selection of participants, instruments, and data collection procedures;
e. analyze and interpret quantitative and qualitative data using appropriate techniques to generate meaningful findings; and
f. develop and publish actionable recommendations and research-based interventions for classroom instruction, assessment practices, or school improvement programs.

3. Attached are the Program of Activities, List of Program Management Team and Participants for this activity.

4. Travel and other incidental expenses of the personnel concerned shall be charged against local funds/School MOOE, subject to the existing accounting and auditing rules and regulations.

5. Participants are entitled to Service Credits in accordance with DepEd Order No. 53, s. 2023 titled, "Updated Guidelines on the Grant of Vacation Service Credits to Teachers". On the other hand, non-teaching personnel including the management staff

shall be provided with Compensatory Time Off (CTO) as per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2024 on Non-Teaching Monetary Renumeration for Overtime Service rendered.

6. Immediate dissemination of this Memorandum is desired

FELICIANO C. BUENAFE JR., CESO V
Schools Division Superintendent

Encl.: As stated
Reference:
To be indicated in the Perpetual Index
under the following subjects:

TRAINING PROGRAM

LLP/jrgm