



Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS
SCHOOLS DIVISION OF AKLAN

September 1, 2026

DIVISION MEMORANDUM

No. 495 s. 2026

**THINK HIGHER, ASSESS BETTER: EMPOWERING TEACHERS IN LAGUINBANUA
INTEGRATED SCHOOL FOR FUTURE-READY LEARNING**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Principals/Head Teacher In-Charge of the District
Senior/Education Program Specialists
Heads of Public Elementary, Secondary
and Integrated Schools
All Others Concerned

1. In support of the implementation of Higher Order Thinking Skills in SOLO Framework, the Laguinbanua Integrated School, District of Numancia will conduct a training program titled “THINK HIGHER, ASSESS BETTER: EMPOWERING TEACHERS IN LAGUINBANUA INTEGRATED SCHOOL FOR FUTURE-READY LEARNING” on September 3-5, 2026 at Ati-Atihan Festival Hotel, 19 Martyrs St., Kalibo, Aklan.
2. This training-workshop, the participants are expected to:
 - a. revitalize teaching practices by fostering a culture of reflective practice, collaborative learning and continuous professional growth among educators;
 - b. strengthens teachers’ assessment literacy and competency on HOTS integration using the SOLO Framework to improve student performance; and,
 - c. contribute schools’ vision of producing scientifically literate, innovative, and globally competitive learner.
3. There will be a walkthrough of Program Management Team (PMT) on **September 1, 2026 from 8:00 am to 5:00 pm at Laguinbanua Integrated School ICT Room, Numancia, Aklan** to discuss final preparations, assignments, logistical arrangements, and other matters relative to the conduct of the training.
4. Attached is the list of Program Management Team (PMT), Training Matrix and Participants of the said training.
5. Participants are entitled to Service Credits in accordance with DepEd Order No. 53, s. 2023 titled, “Updated Guidelines on the Grant of Vacation Service Credits to Teachers”. On the other hand, non-teaching personnel including the PMT shall be provided with Compensatory Time Off (CTO) as per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2024 on Non-Teaching Monetary Renumeration for Overtime Service rendered.
6. Travel and other incidental expenses of the personnel concerned shall be charged against HRTD fund, subject to the existing accounting and auditing rules and regulations.



Población, Numancia, Aklan
Tel/Fax No. (265 3740 | 265 3741 | 265 3743)
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7. Immediate dissemination of and compliance with this Memorandum are desired.

FELICIANO C. BUENAFE, JR., CESO V
Schools Division Superintendent 

Incl.: As stated

To be indicated in the Perpetual Index under the following subjects:

TEACHERS

TRAINING PROGRAM

LLP/jrgm



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**THINK HIGHER, ASSESS BETTER: EMPOWERING TEACHERS IN LAGUINBANUA
INTEGRATED SCHOOL FOR FUTURE-READY LEARNING**

September 3 - 5, 2026

Venue to be announced

RESOURCE SPEAKERS

SESSION	SESSION TITLE	SCHOOL PRINCIPALS
1	HOTS in the Classroom: Review of Professional Learning Packages	Dr. Melany S. Nazareta
2A	Multi-tasking LOTS and HOTS	Mrs. Jannie P. Nagamos
2B	- Bloom's Taxonomy and Its Applicability in Teaching-Learning and Its Limitations and Concerns - Overview of SOLO Taxonomy - SOLO Taxonomy's Application in Assessment Practices - Principles Underlying the Application of SOLO Taxonomy in the Classroom - Practical Examples and Strategies for Implementing SOLO Taxonomy in the Classroom	Dr. Rita Hilda Feliciano Mr. Rodolfo Q. Dela Cruz
2C	- Higher Order Thinking Skills (HOTS) in the Classroom - Words Used for Lower and Higher Levels in the Original SOLO Model - SOLO in Assessment (Qualitative, Closed-Items, Open-Ended Items, Writing a Super Item)	Mr. Ruel Z. Mia III
3	Supporting Classroom Teaching-Learning through Learning Approaches	Mr. Villomar T. Mojica
4A	HOTS in Practice "Worksheet 4A"	Mrs. Jannie P. Nagamos
4B	HOTS in Practice "Worksheet 4B"	Mr. Ruel Z. Mia III
4C	HOTS in Practice "Worksheet 4C"	Dr. Rita Hilda Feliciano Mr. Villomar T. Mojica
4D	HOTS in Practice "Worksheet 4D"	Mr. Rodolfo Q. Dela Cruz
5	In Practice "WAP in the classroom"	Dr. Melany S. Nazareta



TECHNICAL WORKING GROUP

HRTD

Program Owner

Learning Manager

Resource Speakers / Subject Experts

M&E

Documenter

IT Expert

Secretariats

SEPS MRS. LEILA L. PAMATI-AN
EPSt MR. JOHN REY G. MAAGMA
SEPS MR. JUNE R. PATRICIO
DR. ROVIE C. ABELLO
DR. JOYCE M. TORIAGA
DR. RITA HILDA T. FELICIANO
DR. MELANY S. NAZARETA
MRS. JANNIE P. NAGAMOS
MR. RODOLFO Q. DELA CRUZ
MR. RUEL Z. MIA III
MR. VILLOMAR T. MOJICA
MRS. MARIEL A. ISTURIS
MRS. REA V. SAMPANI
MR. ANTONIÑO F. TOLENTINO
MS. AIRAINE JOY Z. CABANGON
MR. JESSIE C. TORRES



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IN LAGUINBANUA INTEGRATED SCHOOL FOR FUTURE-READY LEARNING**

1	JUAN GEORGE P. SUPRANES	MASTER TEACHER II
2	HASMIN L. MAAGAD	MASTER TEACHER II
3	DEBBIELYN D. ZONIO	TEACHER VI
4	JESSEL F. SUPRANES	TEACHER VI
5	MERLY G. SOLINA	TEACHER VI
6	SHEILA MARIE G. BARRIOS	TEACHER VI
7	JESSIE C. TORRES	TEACHER VI
8	RUTH B. ESCALONA	TEACHER VI
9	APRIL JOY I. DE LA PEÑA	TEACHER V
10	ANALYN M. PAMATIAN	TEACHER V
11	CHRISTINE C. ARROYO	TEACHER V
12	AIRRAINE JOY Z. CABANGON	TEACHER V
13	JULIET R. MIJARES	TEACHER III
14	ARNEL R. CONCEPCION	TEACHER II
15	JHENELLA ROSE C. REUNIR	TEACHER I
16	KATE YOSSELIN Y. ILEDAN	TEACHER I
17	BILLY M. TABUENA	TEACHER I
18	REA V. SAMPANI	TEACHER I
19	SUNSHINE LYN B. CARILLO	TEACHER I
20	MELIVIL M. PERALTA	TEACHER I
21	RICA JANE D. MALSIN	TEACHER I
22	RO-ANN C. BAUTISTA	TEACHER I
23	JUNE R. PATRICIO	SEPS
24	ANTONIÑO F. TOLENTINO	HEAD TEACHER I
25	ANA MARIE N. NAHIL	HEAD TEACHER I
26	MARIEL A. ISTURIS	AO II
27	CARLO L. TROPA	SCHOOL PRINCIPAL II
28	DR. RITA HILDA T. FELICIANO	SCHOOL PRINCIPAL III
29	DR. MELANY S. NAZARETA	SCHOOL PRINCIPAL II
30	JANNIE P. NAGAMOS	SCHOOL PRINCIPAL III
31	MR. RODOLFO Q. DELA CRUZ	SCHOOL PRINCIPAL II
32	MR. RUEL Z. MIA III	MT II/TIC
33	VILLOMAR T. MOJICA	HT IV
34	ROVIE C. ABELLO, PhD	SP II
35	JOYCE M. TORIAGA, PhD	PSDS



Title of the Program: **THINK HIGHER, ASSESS BETTER: EMPOWERING TEACHERS
IN LAGUINBANUA INTEGRATED SCHOOL FOR FUTURE-READY LEARNING**

TRAINING MATRIX				
DAY	TIME	DURATION	SESSION	RESOURCE SPEAKER
DAY 1 (Sept 3, 2026)	8:00 – 9:00	1 hr	Registration	
	9:00 – 10:00	1 hr	Opening Program	
	10:00 – 10:15	15 mins	Health Break	
	10:15 - 10:45	30 mins	Pretest	
	10:45- 12:00	1 hr 45 min	Session 1: HOTS in the Classroom: Review of Professional Learning Packages	Dr. Melany S. Nazareta
	12:00 -1:00	1 hr	Lunch Break	
	1:00 – 1:30	30 mins	Session 1: HOTS in the Classroom: Review of Professional Learning Packages (Continuation)	Dr. Melany S. Nazareta
	1:30 - 2:30	1 hr	Session 2A: Multi-tasking LOTS and HOTS	Mrs. Jannie P. Nagamos
	2:30 – 3:00	30 mins	Health Break	
	3:00 –4:30	1 hr 30 mins	Session 2B: ● Bloom's Taxonomy and Its Applicability in Teaching-Learning and Its Limitations and Concerns ● Overview of SOLO Taxonomy ● SOLO Taxonomy's Application in Assessment Practices	Dr. Rita Hilda Feliciano
	4:30 – 5:00	30 mins	Wrap-Up/End of the Day Evaluation / Reminders	
DAY 2 (Sept 4, 2026)	8:00 - 8:30	30 mins	Management of Learning	
	8:30 - 9:00	30 mins	Clearing House	
	9:00 – 10:00	1 hr	Session 2B: (Continuation) ● Principles Underlying the Application of SOLO Taxonomy in the Classroom ● Practical Examples and Strategies for Implementing SOLO Taxonomy in the Classroom	Mr. Rodolfo Q. Dela Cruz
	10:00 – 10:30	30 mins	Health Break	
	10:30 – 12:00	1 hr 30 mins	Session 2C: ● Higher Order Thinking Skills (HOTS) in the Classroom ● Words Used for Lower and Higher Levels in the Original SOLO Model	Mr. Ruel Z. Mia III



			SOLO in Assessment (Qualitative, Closed-Items, Open-Ended Items, Writing a Super Item)	
	12:00 - 1:00	1 hr	Lunch Break	
	1:00 -2:30	1 hr 30 mins	Session 2C: (Continuation)	Mr. Ruel Z. Mia III
	2:30 – 3:00	30 mins	Health Break	
	3:00– 4:30	1 hr 30 mins	Session 3: Supporting Classroom Teaching-Learning through Learning Approaches	Mr. Villomar T. Mojica
	4:30– 5:00	30 mins	Wrap-Up/End of the Day Evaluation / Reminders /Debriefing	
Day 3 (Sept 5,2026)	8:00- 8:30	30 mins	Management of Learning	
	8:30 - 9:00	30 mins	Processing of Output	
	9:00 – 9:30	30 mins	Session 4A: HOTS in Practice “Worksheet 4A”	Mrs. Jannie P. Nagamos
	9:30 - 10:00	30 mins	Health Break	
	10:00 – 11:00	1 hr	Session 4B: HOTS in Practice “Worksheet 4B”	Mr. Ruel Z. Mia III
	11:00 – 12:00	1 hr	Session 4C: HOTS in Practice “Worksheet 4C”	Dr. Rita Hilda Feliciano
	12:00 -1:00	1 hr	Lunch Break	
	1:00 - 1:30	30 mins	Session 4C: HOTS in Practice “Worksheet 4C” (Continuation)	Mr. Villomar T. Mojica
	1:30 - 2:30	1 hr	Session 4D: HOTS in Practice “Worksheet 4D”	Mr. Rodolfo Q. Dela Cruz
	2:30 –3:00	30 mins	Health Break	
	3:00 –3:30	30 mins	Session 5: In Practice “WAP in the classroom”	Dr. Melany S. Nazareta
	3:30 - 4:00	30 mins	Posttest/Summative Test	
	4:00 - 4:30	30 mins	Closing Program	
	4:30 – 5:00	30 mins	Wrap-Up/End of the Day Evaluation / Reminders/Debriefing	

