



Republic of the Philippines  
Department of Education  
REGION VI – WESTERN VISAYAS  
SCHOOLS DIVISION OF AKLAN

February 9, 2026

DIVISION MEMORANDUM  
No. 080 s. 2026

**PARTICIPANTS OF SDO AKLAN FOR TEACHERS' COALITION'S NATIONAL SEMINAR-  
WORKSHOP ON EDUCATION POLICY, ADVOCACY, AND  
LEGAL PROTECTION FOR TEACHERS**

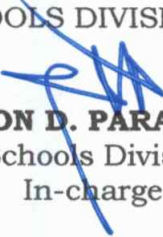
**To:** Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Principals/Head Teacher In-Charge of the District  
Senior/Education Program Specialists  
Heads of Public Elementary, Secondary  
and Integrated Schools  
All Others Concerned

1. Attached is the Regional Memorandum No. 094, s. 2026 titled "Invitation to the Teachers' Dignity Coalition's National Seminar-Workshop on Education Policy, Advocacy, and Legal Protection for Teachers on February 27 – March 1, 2026 at the Great Eastern Hotel, Quezon City
2. Representative of the Schools Division of Aklan to this activity are as follows:

NAME	POSITION	DISTRICT
LOUIE B. ZOROLLA	PSDS	BATAN
JOSEPH NEIL E. CARMEN	SP III	MALINAO
ALLAN T. RELLOTO	SP III	KALIBO
JEMAR V. ISTURIS	SP II	LEZO

3. Expenses incurred in the conduct of the activity shall be chargeable to School MOOE/Local funds subject to the usual auditing and accounting rules and regulations.
4. Participants are entitled to Service Credits where they apply in accordance with DepEd Order No. 53, s. 2023 titled, "Updated Guidelines on the Grant of Vacation Service Credits to Teachers". On the other hand, non-teaching personnel including the management staff shall be provided with Compensatory Time Off (CTO) as per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2024 on Non-Teaching Monetary Renumeration for Overtime Service rendered.
5. Immediate dissemination of this Memorandum is desired.

FOR THE SCHOOLS DIVISION SUPERINTENDENT:

  
**RAMON D. PARAS JR., EdD, CESE**  
Asst. Schools Division Superintendent  
In-charge of the Division

Encl: As stated  
To be indicated in the Perpetual Index under the subject:

SEMINAR                  WORKSHOP

LLP/jrgm



Población, Numancia, Aklan  
Tel/Fax No. (265 3740 | 265 3741 | 265 3743)  
Website: <http://www.depedaklan.org>  
Email Address: [aklan.1958@deped.gov.ph](mailto:aklan.1958@deped.gov.ph)



Republic of the Philippines  
**Department of Education**  
REGION VI-WESTERN VISAYAS

**REGIONAL MEMORANDUM**

JAN 29 2026

No. 094, s. 2026

**INVITATION TO THE TEACHERS' DIGNITY COALITION'S NATIONAL  
SEMINAR-WORKSHOP ON EDUCATION POLICY, ADVOCACY, AND  
LEGAL PROTECTION FOR TEACHERS**

To: Schools Division Superintendents  
All Others Concerned

1. Attached is the Memorandum from Atty. Fatima Lipp D. Panontongan, DepEd Undersecretary for Procurement and Chief of Staff, titled Invitation to the Teachers' Dignity Coalition's National Seminar-Workshop on Education Policy, Advocacy, and Legal Protection for Teachers, which is self-explanatory.
2. Immediate dissemination of and compliance with this Memorandum are desired.

**CRISTITO A. ECO, CESO III**  
Assistant Regional Director  
Officer-In-Charge  
Office of the Regional Director

Incl: As stated

To be indicated in the Perpetual Index  
under the following subjects:

POLICY  
SCHOOLS  
TEACHERS  
BENEFITS



Republika ng Pilipinas  
**Department of Education**  
OFFICE OF THE SECRETARY

JAN 06 2026

**MEMORANDUM**

TO : **Regional Directors**  
**Schools Division Superintendents**  
**All Others Concerned**

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**  
*Undersecretary for Procurement and Chief of Staff*

SUBJECT : **INVITATION TO THE TEACHERS' DIGNITY COALITION'S**  
**NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY,**  
**ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS**

DATE : 5 January 2026

The Teachers' Dignity Coalition (TDC), will hold its **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**.

The event aims to review the current national policies affecting teachers' and students' welfare. Likewise, inform the participants about prevailing education issues and solicit ideas for reform. Furthermore, the activity also aims to empower teachers and administrators with essential legal knowledge and skills, and lastly, to develop policy recommendations to address challenges faced by teachers/learners.

Teachers who will participate may opt to attend on **Official Business**, the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the TDC

**National Executive Committee**

**BENJO G. BASAS**

National Chairperson

**OLIVIA S. DE GUZMAN**

National Vice Chairperson

**JESUS P. MERCADO**

Vice Chairperson for North Luzon

**ARNEL A. ADTOON**

Vice Chairperson for South Luzon

**RICO C. TANESA**

Vice Chairperson for the Visayas

**MERIAM G. MOLINA**

Vice Chairperson for Mindanao

**RAMER S. TIANELA**

Secretary-General

**JACQUELINE D. PULIDO-DAGUIAO**

Deputy Secretary-General

**MARCELINA M. DUMAGUING**

Treasurer

**NOEL A. AGUSTIN**

Auditor

**RAMON B. MIRANDA**

PIO

**National Council Members-at-Large**

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Leyte

**ANTHONY A. AGUSTIN**

Navotas City

**ANTONIO P. ANONUEVO**

Legazpi City

**CYNTHIA BALAGUER**

Legazpi City

**RAUL P. CONSTANTINO**

Cebu City

**ERLINDA C. DAYA**

Leyte

**HANNAH C. DIONELA**

Quezon City

**ILDEFONSO E. ENGUERRA III**

Manila

**MENARD O. FAJARDO**

Science City of Munoz

**NOEL GALVEZ, JR.**

Antipolo City

**MA. CRISTINA PAPA**

Santiago City

**CONRADO P. REFUERZO**

Bataan

**RENATO O. SAGUN, JR.**

Iloos Sur

**CARLO ISIDORE M. SALCEDO**

Dasmariñas City

**RICHIE H. SALUBRE**

Dasmariñas City

**RICARDO P. SECO**

Iligan City

**DANIEL Q. TAMETA**

Caloocan City

**Regional Representatives**

**APOLINARIO A. SALGADO**

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**PABLO C. MALENAB**

Region II

**ANTONIO J. ANDAYA, JR.**

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**THERESE DANIELLE P. BEJOSA**

Region IV-A

**FELOMINA B. ALANIS**

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**ROMULO LAORDEN**

CARAGA

**BAI ISRADEAN C. SINSUAT-DATUKAN**

BARMM

**Sectoral Representatives**

**FELIXITA A. ESTOESTA**

Caloocan, Retirees

**RONEL CORRO**

Paranaque City, Elementary School Heads

**ELMER G. SAMARITA**

Batangas, Secondary School Heads

**NORMA G. DELFINO**

Sorsogon, Education Supervisors

**JAYSON A. CRUZ**

Mandaluyong City, Cultural Group

**JOSE MARIO DE VEGA**

Private Schools



# Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"

SEC Registration Number: CN 2007-10645

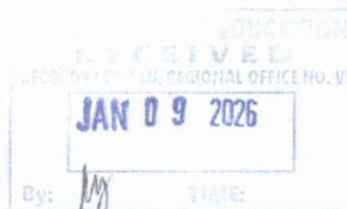
06 January 2026

**DR. CRISTETO A. ECO**

Regional Director

Department of Education-Region VI

Duran St., Iloilo City



Sir:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026**, at the Great Eastern Hotel, Quezon City. With the theme **"Empowering Teachers Through Enhanced Legal Rights Education,"** the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

This seminar will be attended by teacher-leaders, administrators and other education workers from across the country. The activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.

The specific objectives of the event are as follows:

- Review the current national policies affecting teachers' and students' welfare;
- Inform participants about prevailing education issues and solicit ideas for reform;
- Empower teachers and administrators with essential legal knowledge and skills; and
- Develop policy recommendations to address challenges faced by teachers/learners.

Each participant will be charged a **minimal registration fee of Five Thousand Two Hundred Pesos (P5,200.00)** to cover expenses for board and lodging, training materials, speakers' honoraria, and other incidental costs. Registration and billeting will begin at 1:00 PM on February 27, while check-out time will be at 12:00 NN on March 1.

In this regard, we respectfully request your office to endorse this activity to the respective Schools Division Superintendents, allowing the official participation of delegates. We likewise request that registration and transportation expenses be sourced from local funds, including MOOE, LGU, or any other available funds.

*To regulate the number of participants, TDC will submit a list of confirmed attendees to the concerned regional and division offices on the first week of February. Participants who are not included in the list may still be accommodated if slots are available, provided they coordinate with the Secretariat ahead of the schedule. The deadline for confirmation and pre-registration is January 30, 2026 (Friday), to allow sufficient time for preparations.*

For confirmation and further inquiries, interested parties may send an email to [teachersdignity.ph@gmail.com](mailto:teachersdignity.ph@gmail.com) or contact Ms. Darlene Loro of the TDC Secretariat at 0917-650-5902 or 0960-659-6946, or reach out to the undersigned at 0927-335-6375. *For faster registration, participants may also confirm through Google Forms via this link: <https://forms.gle/Mni2hNiR5YI2v8pZ8> or the QR code provided on or before January 30, 2026.*

Attached are the seminar poster and the Memorandum from the Office of the Secretary, signed by Atty. Fatima Lipp D. Panontongan, dated January 5, 2026, for your reference.

Thank you very much and we look forward to your most prompt and favorable response.

For teachers' dignity,

  
**BENJO G. BASAS**  
National Chairperson

Copy Furnished: Schools Division Superintendents



QR Code for pre-registration

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OLIVERA S. DE GUZMAN

National Vice Chairperson

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# Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"

SEC Registration Number: CN 2007-10645

22 December 2025

HON. JUAN EDGARDO M. ANGARA

Secretary

Department of Education (DepEd)

DepEd Complex, Meralco Avenue, Pasig City

Sir:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) is an organization dedicated to advancing the rights and welfare of teachers through educational campaigns, policy advocacy, and social dialogue. In line with this mission, TDC will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026**, at the Great Eastern Hotel, Quezon City. With the theme **"Empowering Teachers Through Enhanced Legal Rights Education,"** the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

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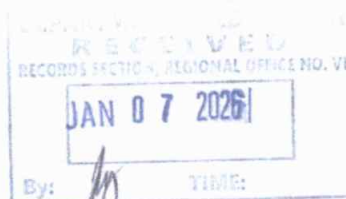
Attached are the Activity Proposal, TDC Organizational Profile, and other documents previously required by the Department of Education.

Thank you very much, and we look forward to your most prompt and favorable response.

For teachers' dignity,

  
BENJO G. BASAS

National Chairperson





Teachers' Dignity Coalition (TDC)

# **National Seminar on Education Policy Advocacy & Legal Protection for Teachers and 6<sup>th</sup> TDC National Convention**

*"Empowering Teachers Through Enhanced Legal Rights Education"*



**February 27-March 1, 2026, Great Eastern Hotel, Quezon City**