



Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS
SCHOOLS DIVISION OF AKLAN

January 5, 2026

DIVISION MEMORANDUM

No. **001**, s. 2026
rf

**CALL FOR PARTICIPATION TO THE NATIONWIDE SURVEY FOR THE DEVELOPMENT OF
DEPED EMPLOYEE MENTAL HEALTH POLICY (DEMHP)**

To: **Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Principals/Head Teacher-In-Charge of the District
Heads of Public Elementary, Secondary and Integrated Schools
All Others Concerned**

1. Attached is a copy of Regional Memorandum No. 1276 s. 2025, titled **“CALL FOR PARTICIPATION TO THE NATIONWIDE SURVEY FOR THE DEVELOPMENT OF DEPED EMPLOYEE MENTAL HEALTH POLICY (DEMHP)”**, the content of which is self-explanatory, for the information and guidance of all concerned.
2. Immediate and wide dissemination of this Memorandum is desired.


FELICIANO C. BUENAFE JR. CESO VI
Schools Division Superintendent
rf

Reference: As stated

Encl.: as stated

*To be indicated in the Perpetual Index
under the following subjects:*

EMPLOYEES

HEALTH EDUCATION

SURVEY

RFD/mtb



Poblacion, Numancia, Aklan

Tel/Fax No. (036) 265 3744 | (036) 265 3737 | (036) 265 3738 | (036) 265 3740 | (036) 265 3741

Website: <http://www.depedaklan.online>

Email Address: aklan.1958@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS

DEC 23 2025

REGIONAL MEMORANDUM

No. 1276 s. 2025

**CALL FOR PARTICIPATION TO THE NATIONWIDE SURVEY FOR THE
DEVELOPMENT OF DEPED EMPLOYEE MENTAL HEALTH POLICY (DEMHP)**

To: All Schools Division Superintendents
All Others Concerned

1. Attached is Memorandum DM-OUHROD-2025-3122 from **Hon. Wilfredo E. Cabral**, Undersecretary for Human Resource and Organizational Development, dated December 02, 2025 regarding the **Call for Participation to the Nationwide Survey for the Development of DepEd Employee Mental Health Policy (DEMHP)**, which is self-explanatory.
2. Immediate dissemination of this Memorandum is desired.


CRISTITO A. ECO, CESO III
Assistant Regional Director
Officer-in-Charge
Office of the Regional Director

Enclosure: As Stated

Reference: Memorandum DM-OUHROD-2025-3122

To be indicated in the Perpetual Index
under the following subjects:

EMPLOYEES
HEALTH EDUCATION
SURVEY

JAM/ESSD-RM/Call for Participation to Nationwide Survey
1 / December 15, 2025



Address: Duran Street, Iloilo City, 5000
Telephone Nos: (033)509-7653; (033)336-2816
Email Address: region6@deped.gov.ph
Website: region6.deped.gov.ph



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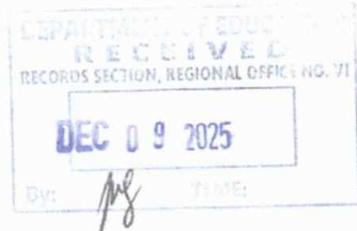
Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025-3122



FOR : **Undersecretaries**
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public and Private Elementary and Secondary Schools
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Undersecretary for Human Resource and Organizational Development

SUBJECT : **CALL FOR PARTICIPATION TO THE NATIONWIDE SURVEY FOR THE DEVELOPMENT OF DEPED EMPLOYEE MENTAL HEALTH POLICY (DEMHP)**

DATE : 02 December 2025

The Department of Education (DepEd) recognizes the crucial role of its human resource in the attainment and delivery of quality basic education. To ensure a healthy and productive workforce, physical and mental programs are needed to foster and maintain a work environment that supports employee health and wellbeing. DepEd reaffirms its commitment by initiating the development of the DepEd Employee Mental Health Policy (DEMHP), a landmark policy aimed at safeguarding the mental well-being of its teaching and non-teaching personnel.

As part of this initiative, DepEd will conduct an **online nationwide Mental Health Survey**. All DepEd personnel are strongly encouraged to participate, as the results will serve as foundational input in designing and implementing effective mental health programs and policies tailored to the diverse needs of DepEd employees. Personnel may access the survey via the provided link or QR code:

- **Survey Link:** https://bit.ly/DEMHP_MHSurvey
- **QR Code:**



The information collected will undergo subsequent analysis and validation. Preliminary findings will guide the Bureau of Human Resource and Organizational Development – Employee Welfare Division (BHROD-EWD) in organizing targeted Focus Group Discussions (FGDs) in 2026. These FGDs will include participants from selected schools, Schools Division Offices, and Regional Offices, ensuring that the DepEd Employee Mental Health Program (DEMHP) is evidence-based and reflective of the lived experiences of DepEd employees nationwide.

DepEd underscores that the cooperation and honest participation of every employee in this survey are vital to the successful formulation of a robust and sustainable mental health policy for the Department. Rest assured that all personal and sensitive information that will be gathered will adhere to the provisions of Republic Act No. 10173 (*Data Privacy Act of 2012*) and be used solely for the intended purposes stated herein. DepEd shall not disclose any information without consent from the personnel involved.

For any concerns and/or clarifications, please contact the **BHROD – EWD** through bhrod.ewd@deped.gov.ph or tel. no. 8633 – 7229.

For your information and guidance.

Copy furnished:
OFFICE OF THE SECRETARY
osec@deped.gov.ph