

**INITIAL EVALUATION RESULT (IER)**

Position: **School Principal III - BALETE INTEGRATED SCHOOL**

Salary Grade and Monthly Salary: **SG - 21 / 70,013**

Qualification Standards:

- Education: **Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 15 units in Management**
- Training: **40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years**
- Experience: **5 years teaching experience and 3 years experience in school management and operations**
- Eligibility: **RA 1080, as amended (Teacher)**

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	SP3- BALETE IS-01- 2025	Bachelor of Secondary Education Master of Arts in Education Doctor of Education	-- District Capability Building on Liquidation and Financial Matters for Non-IU Schools:07/16/2025 - 07/17/2025 16 hours -- Division Rollout of Training For Teachers and School Leaders On Literacy Remediation Program:05/08/2025 - 05/10/2025 16 Hours -- Training of Trainers on Foundational Course for the HEEADSSS 02/11/2025 - 02/14/2025 32 Hours -- Division-Level Enhancement/Development of School Contingency Plan for Typhoon And Flood Writeshop:12/01/2024 - 12/05/2024 40 Hours -- Division Workshop On The Design And Development Of School-Based Professional Development Program 11/11/2024 - 11/12/2024 16 Hours -- Division Training of Trainers on the MATATAG Curriculum for Kindergarten and Grade 4 (1st Batch) School Leaders and Teachers 05/12/2024 - 05/26/2024 40 Hours -- National Seminar Workshop on Current Trends of Classroom Environment Management:02/24/2024 - 03/02/2024 24 Hours -- District Capability Building on the Enhanced Appraisal for basic and Action Research Proposals:04/20/2023 - 04/20/2023 8 Hours -- INSET:02/06/2023 - 02/10/2023 40 Hours -- Division Capability Building on the Development of 2023-2028 School Improvement Plan (SIP) cum Orientation Workshop on Basic Education Monitoring and Evaluation Framework 01/23/2023 - 01/25/2023 24 Hours -- Training Workshop of Newly-Promoted School Heads on Play-Based Approach: An Inclusive Learning Strategy for Kindergarten 10/13/2022 - 10/15/2022 24 Hours -- INSET:01/31/2022 - 02/05/2022 40 Hours -- Training on Research Abstract Writing and Research Publication:12/06/2021 - 12/09/2021 24 Hours -- Online Basic Training Course For Leaders of Adults:04/28/2021 -	472	7/11/2025Present DEPARTMENT OF EDUCATION- BANGBANG ELEMENTARY SCHOOL 1/1/20257/10/2025DEPARTMENT OF EDUCATION- BANGBANG ELEMENTARY SCHOOL 1/1/202412/31/2024DEPARTMENT OF EDUCATION- BANGBANG ELEMENTARY SCHOOL 1/1/202312/31/2023DEPARTMENT OF EDUCATION- BANGBANG ELEMENTARY SCHOOL 7/11/202212/31/2022DEPARTMENT OF EDUCATION- BANGBANG ELEMENTARY SCHOOL 1/1/20227/10/2022DEPARTMENT OF EDUCATION- BANGBANG ELEMENTARY SCHOOL 1/1/202112/31/2021DEPARTMENT OF EDUCATION- BANGBANG ELEMENTARY SCHOOL 1/1/202012/31/2020DEPARTMENT OF EDUCATION- BANGBANG ELEMENTARY SCHOOL 7/10/201912/31/2019DEPARTMENT OF EDUCATION- BANGBANG ELEMENTARY SCHOOL 1/1/20197/9/2019DEPARTMENT OF EDUCATION- BANGBANG ELEMENTARY SCHOOL 3/10/201812/31/2018DEPARTMENT OF EDUCATION- BANGBANG ELEMENTARY SCHOOL 1/1/20183/9/2018DEPARTMENT OF EDUCATION- BANGBANG ELEMENTARY SCHOOL 1/1/201712/31/2017DEPARTMENT OF EDUCATION- BANGBANG ELEMENTARY SCHOOL 7/1/201612/31/2016DEPARTMENT OF EDUCATION- BANGBANG ELEMENTARY SCHOOL 1/1/20166/30/2016DEPARTMENT OF EDUCATION- LINABUAN NORTE ELEMENTARY SCHOOL 3/9/201512/31/2015DEPARTMENT OF EDUCATION- LINABUAN NORTE ELEMENTARY SCHOOL	TEACHER - 16 YRS & 3 MOS SP I - 4 YR & 4 MOS SP II - 6 YRS	RA 1080 - PROFESSIONAL TEACHER	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
2	SP3-BALETE IS-02-2025	BSEd major in English MAEd major in Educational Management	1.Capability Building for School Heads (Projecting a Positive Personal and Professional Image: Invigorating the School Heads- Nov. 9, 16 &17, 2021 (24 hours) 2. Division Orientation-seminar on School Titing - Oct. 27, 2022 98 hours) 3. Seminar Workshop on the Omnibus Guidelines on the Regulation of Operations of PTA - Aug. 2-4, 2023 ( 24 hours) 4. Division Quality Assurance of Existing Learning Resources of IPED- September 14-16, 2023 (24 hours) 5.Orientation-seminar on School Titing - Oct. 27, 2022 98 hours) 6. District-Seminar Workshop on the Omnibus Guidelines on the Regulation of Operations of PTA - August 18, 2023 (8 hours) 7. division Retooling of Public School District Supervisors, School Heads, HTs, IPED Coordinators and Selected Teachers Serving in the IP communities- December 20-22, 2023 ( 24 hours) 8.District In- Service Training for Teachers 2024 - Jan. 24-26, 2024 ( 24 hours) 9.Mid- Year In- service Training for Teachers on Jan. 29-30, 2024 (16 hours) 10. 3-Day Nationa Seminar- Workshop on Current trends of Classroom Environment Management - February 24, 25 & March 2, 2024 - ( 24 hours) 11. Division Training of Trainers on the Matatag Curriculum - June 19-23, 2024 ( 40 hours) 12. 2nd Regional Principals Congress Cum Regional Board Conference- September 24-26, 2024 ( 24 hours) 13. Division Workshop on the Design and Development of School-Based Professional Development Program -November 11-12, 2024 ( 16 hours) 14.Training on the Adolescent Health and Development Foundational Course on January 22- 24, 2025( 24 hours)	464	Deped Madalag National High School-06/05/2000-08/05/2000 ( substitute) Deped Madalag National High School-10/02/2000-11/30/2000 ( substitute) Deped Madalag National High School-10/10/2001-06/06/2016 ( Regular Permanent) Ortega Integrated School 06/10/2016-05/31/2017 Ma. Cristina Integrated School 06/01/2017- 06/31/2022 Alaminos Elementary School 07/01/2022-present	TEACHER - 16 YEARS HT & SP - 9 YRS	RA 1080 - PROFESSIONAL TEACHER	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
3	SP3-BALETE IS-03-2025	BACHELOR IN ELEMENTARY EDUCATION Master of Arts in Education Major in Educational Management DOCTOR OF PHILOSOPHY Major in Educational Management, 27 Units	Expansion of the Core Training Faculty of the Revised K to 12 Curriculum Implementation Training for Grades 2,3,5 & 8 Teachers - 06/04/202506/06/202524 hrs 42nd Principals Training and Development Program cum National Board Conference04/23/202504/25/202524 hrs 41st Principals Training and Development Program cum National Board Conference06/26/202406/28/202424 hrs Division Training of Trainers on the MATATAG Curriculum for School Leaders and Teachers of SDO Aklan-Grades 1 and 7 (Batch 2)- 06/19/202406/23/202440 hrs 40th Principals Training and Development Program cum National Board Conference07/17/202307/19/202324 hrs MIDYEAR IN-SERVICE TRAINING - 10/24/201210/31/201240 hrs INTERNATIONAL EDUCATIONAL MANAGEMENT TRAINING - 4/25/2012 4/27/2012 24 hrs DIVISION SEMINAR WORKSHOP IN EDUKASYONG PAGPAPAKATAO - 9/5/2011 9/7/201124 hrs ADVANCE TRAINING COURSE FOR TROOP LEADERS4/12/20114/19/201164 hrs DISTRICT TEACHERS IN-SERVICE TRAINING10/26/200910/30/200940hrs SCOUTING ORIENTATION COURSE AND BASIC TRAINING COURSE FOR LEADERS OF ADULTS2/25/20099/27/200924 hrs REGIONAL CLUSTER SPEECH CLINIC FOR TEACHERS2/23/20082/24/200816 hrs SUMMER SEMINAR WORKSHOP ON CULTURE AND THE ARTS5/14/20085/16/200824 hrs 2008 SUMMER DISTRICT TEACHERS INSET - 5/26/20085/28/200824 hrs SEMINAR WORKSHOP ON THE ARTS OF COACHING AND PHYSICAL FITNESS TEST10/1/200810/4/200832 hrs BASIC TRAINING COURSE FOR TROOP	632	01/01/2025Present-do-DEPARTMENT OF EDUCATION-PUIS ELEMENTARY SCHOOL 01/01/202412/31/2024-do-DEPARTMENT OF EDUCATION-PUIS ELEMENTARY SCHOOL 01/01/202312/31/2023-do-DEPARTMENT OF EDUCATION-PUIS ELEMENTARY SCHOOL 07/20/202212/31/2022-do-DEPARTMENT OF EDUCATION-LAWA-AN ELEMENTARY SCHOOL 01/01/202112/31/2021-do-DEPARTMENT OF EDUCATION-LAWA-AN ELEMENTARY SCHOOL 01/01/202007/19/2022-do-DEPARTMENT OF EDUCATION-LAWA-AN ELEMENTARY SCHOOL 01/01/202012/31/2020-do-DEPARTMENT OF EDUCATION-LAWA-AN ELEMENTARY SCHOOL 07/19/201912/31/2019SP-II-DEPARTMENT OF EDUCATION-LAWA-AN ELEMENTARY SCHOOL 03/22/201907/18/2019-do-DEPARTMENT OF EDUCATION-LAWA-AN ELEMENTARY SCHOOL 01/01/201903/21/2019-do-DEPARTMENT OF EDUCATION-LAWA-AN ELEMENTARY SCHOOL 01/01/201812/31/2018-do-DEPARTMENT OF EDUCATION-LAWA-AN ELEMENTARY SCHOOL 01/01/201712/31/2017-do-DEPARTMENT OF EDUCATION-LAWA-AN ELEMENTARY SCHOOL 03/21/201612/31/2016SP-I-DEPARTMENT OF EDUCATION-LAWA-AN ELEMENTARY SCHOOL 01/12/201603/20/2016-do-DEPARTMENT OF EDUCATION-LAWA-AN ELEMENTARY SCHOOL 01/01/201601/11/2016-do-DEPARTMENT OF EDUCATION-LAWA-AN ELEMENTARY SCHOOL 01/11/201312/31/2015HT-III-DEPARTMENT OF EDUCATION-LAWA-AN ELEMENTARY SCHOOL	TEACHER - 4 YRS & 9 MOS HT - 8 YRS & 6 MOS SP - 6 YRS	RA 1080 - PROFESSIONAL TEACHER	QUALIFIED
4	SP3-BALETE IS-04-2025	Bachelor of Science in Industrial Education Master of Arts in Educational Management 18 units in Doctor of Philosophy	-8th NAPSSPHIL Principals Congress-May 30, 2022 to June 1, 2022-24 hours -Division Writeshop on Crafting Research Manual for Science-Based Quantitative and Qualitative Action Research- November 14-18, 2023 - 40 hours -In-Service Training for Teachers-January 24-26, 2024 and January 29-30, 2024- 40 hours -Matatag Curriculum for School Leaders-June 19-23, 2024-40 hours -Orientation of Trainers on the use of Training Resource Package for Teachers Teaching in Multigrade- July 15-17, 2024-24 hours -School Based Training on The Matatag Curriculum for Teachers-July 22-24, 2024- 40 hours -Training of School Heads for Multigrade Instruction -September 30 to October 4, 2024-40 hours -Orientation and Capacity Building for the Implementation of the National mathematics Program -February 9-11, 2025 - 24 hours -Workshop on the Contextualization of Lesson Exemplars for Multigrade Teaching for Quarters 1 and 2-February 17-22, 2025-48 hours -Division Workshop on Implementation Performance Management and Evaluation System -May 15 and 19, 2025-16 hours -Elevating School Performance: Advanced Leadership and Management for School Leaders -June 30 to July 4, 2025-40 hours	376	School Principal I- Janlud Elementary School- March 25, 2015 to February 25, 2021 School Principal II-Ortega Integrated School - February 26, 2021 to December 25, 2024 School Principal II-Batan Elementary School - December 26, 2024 to present	TEACHER - 11 YRS SP - 10 YRS & 6 MOS	RA 1080 - PROFESSIONAL TEACHER	QUALIFIED

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			Title	Hours	Details	Years		
5	SP3-BALETE IS-05-2025	BACHELOR OF SECONDARY EDUCATION MAJOR IN MATHEMATICS MASTER OF ARTS MAJOR IN EDUCATIONAL MANAGEMENT DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT	ELEVATING SCHOOL PERFORMANCE: ADVANCE LEADERSHIP AND MANAGEMENT OF SCHOOL LEADERS, JUNE 30-JULY 4, 2025 - 24 HOURS 42ND PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONALBOARD CONFERENCE AND WORKSHOP (PTDP-NBCW), APRIL 23-25, 2025 - 24 HOURS REGIONAL TRAINING ON PROFESSIONAL LEARNING PACKAGES ON HIGHER ORDER THINKING SKILLS (HOTS) FOR SCHOOL HEADS, AUGUST 27-30, 2025 - 28 HOURS DIVISION WRITESHOP ON CRAFTING RESEARCH MANUAL FOR SCIENCE-BASED QUANTITATIVE AND QUALITATIVE ACTION RESEARCH WITH SIMPLE ACTION RESEARCH PROPOSALS, NOVEMBER 14-18, 2023 - 40 HOURS 1ST REGIONAL PRINCIPALS CONGRESS CUM DEVELOPMENT TRAINING PROGRAM OF THE PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION WITH THE THEME: "CHAMPIONING THE MATATAG AGENDA", SEPTEMBER 28-30, 2023 - 24 HOURS	164	TEACHER I - MALINAO SPC/ 06/06/2006 TO 06/08/2016 MASTER TEACHER I - MALINAO SPC/ 06/09/2009 TO 06/26/2016 SCHOOL PRINCIPAL I - SAN ROQUE INTEGRATED SCHOOL/06/27 2016 TO 02/25/2021 SCHOOL PRINCIPAL II - SAN ROQUE INTEGRATED SCHOOL/ 02/26/2021 TO PRESENT	TEACHER - 24 YRS SP - 9 YRS & 1 MOS	RA 1080 - PROFESSIONAL TEACHER	QUALIFIED

Prepared and certified correct by:

  
**MARLYN T. BEREBER**  
 Administrative Officer IV  
 Date: August 28, 2025