



Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS
SCHOOLS DIVISION OF AKLAN

Division Advisory No. 005, s. 2026

January 13, 2026

In compliance with D.O No. 08, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd SDO Aklan officials, personnel/ staff,
(Visit www.depedaklan.online)

Attached is a letter from the Provincial Environment and Natural Resources Office regarding the pilot implementation of the Flexible Work Arrangement (FWA). The DENR PENRO Aklan will adopt the compressed workweek schedule effective January 5 to March 27, 2026, which is self-explanatory.

For more information and inquiries, contact:

ENGR. JURLIE D. ZUBIAGA
OIC, PENR Officer
Department of Environment and
Natural Resources
Tel. No.: 268-4102

NSATM/



Población, Numancia, Aklan
Tel/Fax No. (265 3740 | 265 3741 | 265 3743 | 265 3744)
Website: www.depedaklan.online
Email Address: aklan.1958@deped.gov.ph

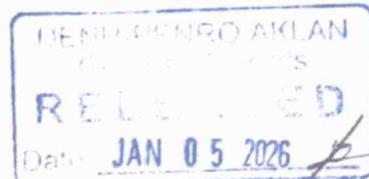


Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
BLISS Site, Kalibo, Aklan
Tel No. 268-4102



January 5, 2026

FELICIANO C. BUENAFE, JR. CESO VI
Schools Division Superintendent
Department of Education
Division of Aklan
Poblacion, Numancia, Aklan



Dear Sir Buenafe:

Environmental Greetings!

Pursuant to Department Administrative Order (DAO) No. 2025-34, s. 2025 on the pilot implementation of the Flexible Work Arrangement (FWA), the DENR PENRO Aklan shall adopt the Compressed Workweek Schedule effective January 5 to March 27, 2026.

Beginning January 5, 2026, the official office hours will be from 7:00 AM to 7:00 PM. Personnel whose functions require daily on-site presence such as animal keepers, checkpoint personnel, LAWIN patrollers, and other similar assignments, shall continue to report on a regular daily basis.

It is emphasized that the observance of the FWA does not restrict attendance to meetings, other fora, or court appearances of concerned officials and personnel, as these remain essential in the pursuit of public service and the advancement of environmental and natural resources programs.

Attached is the copy of DAO No. 2025-34, s. 2025 for information and reference.

Thank you very much.

Very truly yours,


ENGR. JURLIE D. ZUBIAGA
OIC-PENR Officer