



Republic of the Philippines  
Department of Education  
REGION VI – WESTERN VISAYAS  
SCHOOLS DIVISION OF AKLAN

October 14, 2025

**DIVISION MEMORANDUM**  
No. 623, s. 2025

**REGIONAL TRAINING ON SAFE SPACES, STRONG MINDS:  
CAPACITY BUILDING FOR GUIDANCE DESIGNATES**

To: **Office of the Assistant Schools Division Superintendent**  
**Chief Education Supervisors**  
**Education Program Supervisors**  
**Public Schools District Supervisors/Principals/Head Teacher In-Charge of the District**  
**School Heads of Public Secondary and Integrated Schools**  
**All Others Concerned**

1. Attached is Regional Memorandum No. 1083, s. 2025 dated October 29, 2025, regarding the Regional Training on Safe Spaces, Strong Minds: Capacity Building for Guidance Designates
2. The participants in this activity are the following:

Name	Position	Station
Danilo H. Claros	Principal I	Unidos National High School
Eufemia H. Umambong	Guidance Designate	Manocmanoc National High School
Cesar S. Biscocho Jr.	Guidance Designate	Guadalupe National High School
Mary Angelique R. Ibunes	Guidance Designate	Malinao School For Philippine Craftsmen
Mary Faith S. Cahilig	Guidance Counselor III	Aklan National High School for Arts and Trade

3. The food and accommodation of the participants shall be charged against the 2024 HRD Continuing Fund and Guidance Program Support Fund, while the travel and other incidental expenses against local funds, both subject to the usual government accounting and auditing rules and regulations.
4. Immediate dissemination of this Memorandum is desired.

FOR THE SCHOOLS DIVISION SUPERINTENDENT:

**MICHAEL T. RAPIZ**

Chief, School Governance and Operations Division  
In-Charge of the Division

Enclosure: As stated

Reference: R.M. No. 626, s. 2025

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS AND OFFICES  
EMPLOYEES  
OFFICIALS  
SCHOOLS



Republic of the Philippines  
**Department of Education**  
REGION VI - WESTERN VISAYAS

OCT 29 2025

REGIONAL MEMORANDUM

No. 1083 s. 2025

**REGIONAL TRAINING ON SAFE SPACES, STRONG MINDS:  
CAPACITY BUILDING FOR GUIDANCE DESIGNATES**

To: OIC-Assistant Regional Director  
Schools Division Superintendents  
All Others Concerned

1. Relative to Memorandum DM-OULS-2025-072 titled Guidelines on the Implementation of Safe Spaces, Strong Minds: Capacity Building for Guidance Designates, this Office, through the Human Resource Development Division shall conduct the **Regional Training on Safe Spaces, Strong Minds: Capacity Building for Guidance Designates** on **November 16-21, 2025**, inclusive of travel time, in Bacolod City.

2. The training aims to equip Guidance Designates- teachers or teaching related personnel temporarily assigned to carry out guidance services—with essential knowledge and skills to address common learner concerns such as bullying, harassment, internet and drug addiction, suicide and other risks behaviors. It also includes foundations of guidance and counseling, healthy communication, Psychological First Aide, Risk Identification and referral mechanisms, self-care, and the crafting of school-based Guidance Action Plan.

3. In adherence to the standards on the conduct of Professional Development Programs as stipulated in DepEd Memorandum No. 44, s. 2023 and Professional Regulation Commission (PRC) Continuing Professional Development (CPD), the participants from the Schools Division Offices (SDOs) are required to possess all the following qualifications:

- Must be a PRC-licensed Professional Teacher and/or a Registered Guidance Counselor;
- Must hold at least a full-fledged Master's degree in a related field;
- A Guidance Designate-Teacher/Education Program Supervisor for Values Education or Guidance/Teaching related personnel assigned to carry out guidance services; and
- Have not participated in the national Specialized Training for Guidance Designate.

4. Attached are the list of PMTs/TWGs, Learning Facilitators, Training Matrix and Participants Allotment per Schools Division Office (SDO).



Address: Duran Street, Iloilo City, 5000  
Telephone Nos: (033) 337-0149; 336-2816  
Email Address: [region6@deped.gov.ph](mailto:region6@deped.gov.ph)  
Website: [region6.deped.gov.ph](http://region6.deped.gov.ph)



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REGION VI – WESTERN VISAYAS

5. The participants are requested to accomplish the registration sheet, **on or before November 3, 2025**, using the link and QR code below. They are expected to be at the venue on **November 16, 2025**, with dinner as the first meal and last meal will be PM snack on **November 21, 2025**.

Link:

<https://tinyurl.com/SafeSpaceGuiDesigReg>

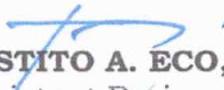
QR Code:



6. Expenses for the food and accommodation of the participants shall be charged against the 2024 HRD Continuing Fund and Guidance Program Support Fund with SARO Numbers OSEC-6-24-1734 and OSEC-6-24-3699, respectively, while the travel and other incidental expenses against their MOOE/local funds, all subject to the usual government accounting and auditing rules and regulations.

7. It is understood that in the conduct of this activity, there shall be no discrimination on the account of age, school, gender, civil status, disability, religion, or other similar factors/personal circumstances that run counter to the principles of equal opportunity.

8. Immediate dissemination of and compliance with this Memorandum are desired.

  
**CRISTITO A. ECO, CESO III**  
Assistant Regional Director  
Officer-in-Charge  
Office of the Regional Director

Encl.: As stated

Reference: DM-OULS-2025-072

To be indicated in the Perpetual Index  
under the following subjects:

TRAINING PROGRAMS

RBM/HRDD Safe Space, Strong Minds  
211/October 09, 2025



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REGION VI – WESTERN VISAYAS

**Program Management Team / Technical Working Group Members**

No.	Name	Position/Designation	FD
1	Dr. Susan Severino	Chief Education Supervisor	HRDD
2	Dr. Joven Madera	Education Program Supervisor	HRDD
3	Dr. Rolly Ben Madera	Senior Education Program Specialist	HRDD
4	Dr. Athea Landar	Education Program Supervisor	CLMD
5	Dr. Jingky Dioso	Education Program Supervisor	QAD
6	Raymond Porras	Education Program Specialist II	HRDD
7	Lilibeth Sanchez	Education Program Specialist II	HRDD
8	Rosemarie Girado	Administrative Assistant III	HRDD

**Central Office Monitor**

No.	Office
1	NEAP Central Office

**Medical Personnel**

No.	SDO
1	Bacolod City

**Learning Facilitators/ Resource Persons**

No.	Name	Position/Designation	SDO
1	Mary Faith S. Cahilig	Guidance Counselor III	Aklan
2	Nelson V. Gregorio	Guidance Counselor II	Roxas City
3	Ruby Rose V. Andrada	Guidance Counselor III	Bacolod City (NIR)
4	Junenalyn Grace C. Delfin	Guidance Counselor III	Iloilo
5	Karen B. Arcenas	Guidance Counselor III	Iloilo
6	Daisy P. Peñaño	Head Teacher I	Guimaras
7	Marylou B. Saban	Guidance Coordinator III	Negros Occidental (NIR)



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**Region VI HRD Specialist**

SDO	Allotted Number of Participant	SDO	Allotted Number of Participant
Aklan	1	Iloilo	1
Antique	1	Iloilo City	1
Capiz	1	Passi City	1
Guimaras	1	Roxas City	1
<b>TOTAL</b>			<b>8</b>

**Allotment of Participants per SDO**

SDO	Allotted Number of Participant	SDO	Allotted Number of Participant
Aklan	3	Kabankalan City	3
Antique	2	La Carlota City	3
Bacolod City	1	Negros Occidental	2
Bago City	3	Passi City	3
Cadiz City	3	Roxas City	2
Capiz	4	Sagay City	3
Escalante City	3	San Carlos City	3
Guimaras	3	Silay City	3
Himamaylan City	4	Sipalay City	3
Iloilo	2	Victorias City	3
Iloilo City	2		
<b>TOTAL</b>			<b>58</b>



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**Department of Education**  
**REGION VI – WESTERN VISAYAS**

TIME	TRAINING MATRIX					
	DAY 0	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5
		OD-Nelson Gregorio, Jr. & Daisy Penano	OD-Ruby Rose Andrada & Marylou Benueza	OD-Mary Fairh Cahilig & Kareen B. Arcenas	OD-Junenalyn Grade Delfin & Mary Faith Cahilig	OD-Marylou Benueza & Nelson Gregorio, Jr.
8:00-8:30	OPENING PROGRAM					
8:30-10:00		M1: Understanding the Role of Teachers in Basic School Counseling	M4.1A: Understanding the Anti-Bullying Act: Roles and Responsibilities of Teachers	M4.2B: School-Based Drug Prevention Strategies	M5: Basic Risk Screening and Identifying At-Risk Learners	Work Application Plan
		Ruby Rose Andrada	Nelson Gregorio, Jr.	Nelson Gregorio, Jr.	Kareen B. Arcenas	Kareen B. Arcenas
10:00-10:15	HEALTH BREAK					
10:15-12:00		M2: Integrating Guidance Services in Classroom Management and Instruction	Module 4.1A: Continuation	M4.2B: Continuation	M5: Continuation	M7: Cultivating a Wellness Culture in School: Starting with Ourselves
		Junenalyn Grace Delfin	Nelson Gregorio, Jr.	Nelson Gregorio, Jr.	Kareen B. Arcenas	Ruby Rose Andrada
12:00-1:00	LUNCH BREAK					
1:00-3:00	Travel Time to Venue	M3: Promoting Healthy and Empathic Communication with Learners and Applying Psychological First-Aid in School Settings: Basic Tools for Teachers	M4.1B: Creating Safe and Inclusive Learning Spaces for All Learners	M4.3: Suicide Prevention 101: What Every Teacher Needs to Know	M6: Basics of a School-Based Guidance Action Plan	Clearing House and Post Test
		Mary Faith S. Cahilig	Junenalyn Grace Delfin	Marylou S. Benueza	Daisy Peñano	PMT/TWG
3:00-3:15	HEALTH BREAK					
3:15-4:45	Travel Time to Venue	Module 3: Continuation	M4.2A: Promoting Healthy Digital Habits in the Classroom and at Home	M4.3: Suicide Prevention 101: What Every Teacher Needs to Know	Module 6: Guidance Action Plan Development	CLOSING PROGRAM
		Mary Faith S. Cahilig	Kareen B. Arcenas	Marylou S. Benueza	Daisy Peñano	PMT/TWG
4:45-5:00	END OF DAY EVALUATION					

Officer of the Day (OD): Program flow, timekeeper, Emcee, Documenter, assists the Facilitator



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Republic of the Philippines  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

**MEMORANDUM**  
**DM-OULS-2025-072**

TO : **Regional Directors**  
**HRDD Chiefs / NEAP-R Focal Persons**  
**Schools Division Superintendent**  
**All Others Concerned**

*Carmela C. Oracion*

FROM : **CARMELA C. ORACION**  
Assistant Secretary  
Officer-in-Charge  
Undersecretary for Learning Systems

SUBJECT : **GUIDELINES ON THE IMPLEMENTATION OF SAFE SPACES,  
STRONG MINDS: CAPACITY BUILDING FOR GUIDANCE  
DESIGNATES**

DATE : September 8, 2025

1. In support of Republic Act No. 11036 or the Mental Health Act, Republic Act No. 10627 or the Anti-Bullying Act of 2013, and Republic Act No. 12080 or the Basic Education Mental Health and Well-Being Promotion Act, the Department of Education (DepEd), through the National Educators Academy of the Philippines (NEAP), recognizes the increasing need to build the psychosocial and learner support capacities of school personnel, particularly those who are designated to perform guidance functions in the absence of licensed Guidance Counselors.
2. In line with DepEd Order No. 11, s. 2019, and consistent with NEAP's mandate to provide quality professional development, the training program titled, **Safe Spaces, Strong minds: Capacity Building for Guidance Designates** is developed as a targeted capacity-building initiative that responds to the competencies needed in delivering guidance and mental health services in schools.
3. For effective implementation of the program, the Guidelines on the Implementation of Safe Spaces, Strong Minds: Capacity Building for Guidance Designates is hereby issued.
4. The training program is designed to equip Guidance Designates—teachers or teaching-related personnel temporarily assigned to carry out guidance services—with essential knowledge and skills to address common learner concerns such as bullying, harassment, internet and drug addiction, suicide, and other risk

behaviors. It also includes sessions on the foundations of guidance and counseling, healthy communication, Psychological First Aid (PFA), risk identification and referral mechanisms, self-care, and the crafting of a school-based Guidance Action Plan.

5. Enclosed are the following documents:

- a. **Enclosure 1** *Guidelines on the Implementation of Safe Spaces, Strong Minds: Capacity Building for Guidance Designates*
- b. **Enclosure 2** *List of Registered Guidance Counselors (RGC) Trained by NEAP-Central Office (CO)*
- c. **Enclosure 3** *Number of Guidance Designates to be Trained*
- d. **Enclosure 4** *Regional Training Implementation Plan (RTIP)*

6. A separate email containing the access link to the prescribed templates and training materials shall be sent to the NEAP Regional Focals to support the facilitation of the program.

7. To keep the Academy on the loop, all trained Guidance Designates shall accomplish and fill-out on the link provided.

<https://forms.office.com/r/pH0tIrbtQfm>



8. Funding for the implementation may be charged against HRTD/INSET funds or other available local funds, subject to existing accounting and auditing rules and regulations.

9. For further inquiries and concerns, please contact the National Educators Academy of the Philippines - Professional Development Division, through email at [neap.pdd@deped.gov.ph](mailto:neap.pdd@deped.gov.ph) or telephone number (02) 8715-9919.

10. Immediate dissemination of this memorandum is desired.

*TRAINING FOCUS*



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**NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES**

Enclosure 1:

**GUIDELINES ON THE IMPLEMENTATION OF SAFE SPACES, STRONG MINDS: CAPACITY BUILDING FOR GUIDANCE DESIGNATES**

**RATIONALE**

The Department of Education (DepEd), through its commitment to strengthening learner support systems, recognizes the critical role of guidance services in fostering the holistic development and well-being of Filipino learners. As part of the transformation efforts of the National Educators Academy of the Philippines (NEAP), as stipulated in DepEd Order No. 11, s. 2019, the professional development of school personnel has been prioritized to ensure quality and responsive services across all learning domains.

In many schools, Guidance Designates - teachers or non-guidance staff members—have been assigned to perform guidance-related functions in the absence of licensed guidance counselors. While they fill a vital gap, these personnel often assume their roles without formal training or sufficient preparation in the areas of learner support, psychosocial intervention, and case management. As such, there is a pressing need to capacitate guidance designates so they can effectively deliver services aligned with DepEd's learner support framework, national policies, and professional standards.

This specialized training program for Guidance Designates addresses this gap by offering a structured and targeted learning experience that is anchored on the core principles of professional development, learner protection, and mental health promotion. Specifically, the training program seeks to:

- a) Equip guidance designates with foundational and policy knowledge—including DepEd issuances, Republic Act (RA) No. 11036 or the *Mental Health Act*, RA 12080 establishing the Basic Education Mental Health and Well-Being Promotion Act, and DepEd Order No. 77, s. 2010, which institutionalized school guidance programs. This ensures that designates are well-versed in the legal and ethical foundations of their work.
- b) Develop key competencies in delivering core guidance services, such as case management, referrals, and psychosocial support, ensuring they meet the evolving needs of learners, particularly in a post-pandemic educational landscape. The program emphasizes alignment with established frameworks in learner protection and mental health services.
- c) Provide structured mentoring and coaching support, recognizing that Job-Embedded Learning and professional guidance are essential to the successful transition of designates into their new roles.



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- d) Cultivate a culture of reflective practice, self-care, and continuous learning, reinforcing the importance of the well-being not only of learners but also of learner support providers.

### SCOPE AND COVERAGE

The professional development program titled **Implementation of Safe Spaces, Strong Minds: Capacity Building for Guidance Designates** shall be implemented across all regions and will cater to officially designated guidance focal persons. This includes both teaching and teaching-related personnel who are either:

- **New and Untrained Guidance Designates**
  - Teachers or teaching-personnel newly assigned to guidance-related roles; and/or
  - Current designates who have been handling learner support functions without formal training aligned with DepEd's guidance frameworks and learner support policies.
- **Non-RGC Personnel Handling GC Plantilla Items**
  - Individuals occupying GC plantilla items but who are not licensed Registered Guidance Counselors (RGCs) yet are actively performing guidance-related tasks in schools.

Aligned with the Philippine Professional Standards for Teachers (PPST)—particularly in the domains of **Diversity of Learners, Learning Environment, and Community Linkages and Professional Engagement**—the training's objectives, activities, and outputs are anchored on the expected competencies under **Career Stage 2**.

Likewise, the program prioritizes personnel in critical need of foundational knowledge and competencies in guidance work. It also supports those in transitional roles to ensure the standardized delivery of learner support services across schools. Ultimately, the goal is to align all efforts with DepEd's policies on learner protection, mental health, and overall well-being.

### PROGRAM COMPONENTS AND TIMELINE

The **Safe Spaces, Strong Minds: Capacity Building for Guidance Designates** is expected to be implemented during INSET or other periods that strategically balance teacher upskilling with the uninterrupted delivery of instruction. The training will be conducted **in-person** to promote interactive learning, hands-on skill application, and collaborative discussion.

To ensure learning effectiveness, participants shall undergo a pre-assessment prior to the training to gauge their baseline knowledge and competencies. A corresponding post-assessment shall be administered at the end of the program to measure learning



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gains and evaluate mastery of the training content. In addition, participants are expected to complete all session tasks and activities, which are designed to reinforce key concepts, build competencies, and facilitate reflective practice.

The program will cover essential topics including:

- DepEd's learner support systems
- Guidance-related policies and frameworks
- Case management procedures
- Psychosocial support strategies
- Ethical considerations in handling learner concerns

As part of the application of learning and development, participants shall design and submit a **Work Application Plan (WAP)** tailored to their specific school context. Once approved, the WAP must be implemented within **six (6) months**, enabling guidance designates to apply learned strategies, carry out learner support initiatives, and document actual case-handling or intervention outcomes.

## IMPLEMENTATION

### Roles and Responsibilities

To ensure the efficiency and effectiveness of the training program, the following roles and responsibilities are defined:

1. **The NEAP - Central Office (CO)** shall:
  - a. Design the instructional framework, outline workplace application strategies, and prepare monitoring and evaluation tools for the training program;
  - b. Oversee program implementation in collaboration with the in-charge ROs and/or SDOs vis-a-vis the submitted Regional Training Implementation Plan (RTIP);
  - c. Consolidate Regional Program Completion Reports with monitoring and evaluation results for review, validation, and incorporation into policy development processes;
  - d. Provide necessary data (such as list of trained trainers) including technical assistance to RO Focal before, during and after the program implementation;
  - e. Provide centralized database (<https://forms.office.com/r/pHpHrbtQfm>) per region for a real-time monitoring of the number of actual attendees;



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- e. Conduct field monitoring, focusing on reviewing and discussing regional/division implementation, facilitator evaluation results, and post-implementation M&E; and
- f. Provide technical assistance to the conduct of regional and division level through action research or impact study to ensure systematic evaluation and continuous improvement of the program.

## 2. Regional Office

### 2.1 NEAP – R / Human Resource development Division (HRDD) – Regional Office (RO) shall:

- a. Act as the **overall lead** in the conduct of the regional planning and implementation ensuring alignment with existing guidelines. A Regional Implementation Plan (RTIP) shall be submitted to NEAP-CO. In the cases of some Regions that assign other functional division as the focal for this kind of program, they shall serve as the **co-lead**;
- b. Determine registered Guidance Counselors who attended the Training of Trainers and shall collaborate with the Good Manners and Right Conduct (GMRC)/Values Education (VE) Supervisors in developing and finalizing the RTIP (*Enclosure 4*);
- c. Ensure that only Registered Guidance Counselors (RGCs) who have attended the Training of Trainers (TOT) shall serve as trainers for the conduct of region- and division-level trainings;
- d. Provide technical assistance and overall guidance to SDOs during program implementation;
- e. Facilitate PRC Accreditation within the level. Thus, ROs will facilitate the process for the RO-led implementation;
- f. Coordinate with SDOs to assign and manage trainers for the participants;
- g. Collaborate with GMRC/ VE Education Program Supervisor in monitoring program delivery and consolidate feedback and reports for submission to NEAP-CO;
- h. Consolidate and submit reports from Schools Division Offices (SDOs), including but not limited to, a regional summary of program implementation, recommendations for program enhancement and resource needs, and a summary of Monitoring and Evaluation (M&E) reports;



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- i. Ensure the program's expenses, covering training materials, logistics, and other necessary resources, which will be charged to the HRTD INSET Fund or other available local funds from Regional or Schools Division Offices, subject to usual accounting and auditing rules, and may be supplemented by local government units and other external education partners; and
- j. Undertake action research or an impact study to ensure evidence-based analysis and improvements on the effectiveness of the implementation in the division.

#### 2.2 GMRC/ VE Regional Education Program Supervisor shall:

- a. Act as Learning Manager to oversee training implementation and provide technical support, while monitoring and evaluating guidance activities for effectiveness and impact;
- b. Ensure the active and complete participation of qualified trainers and participants; and
- c. Collaborate with HRDD- RO in monitoring the implementation of Workplace Application Plan.

### 3. Schools Division Office shall have the following duties and responsibilities.

#### 3.1 The SGOD-HRDS shall:

- a. Implement the training program for guidance designates ensuring alignment with the guidelines and national standards;
- b. Ensure that the teachers selected to participate in the training hold official designations, as evidenced by a designation order issued by the School Head;
- c. Ensure availability of trainers in their divisions and if necessary, request for assistance within nearby divisions;
- d. Ensure that the trained Registered Guidance Counselors, coach and mentor guidance designates in the implementation of their work application plan;
- e. Monitor the progress of participants;
- f. Facilitate the issuance of certificates and recognitions to successful completers and trainers;



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- g. Undertake action research or an impact study to ensure evidence-based analysis and improvements on the effectiveness of the program

**3.2 GMRC/ VE – Division Education Program Supervisor (EPS) shall:**

- a. Act as Learning Manager to oversee training implementation and provide technical support, while monitoring and evaluating guidance activities for effectiveness and impact;
- b. Ensure the active and complete participation of qualified trainers and participants; and
- c. Monitoring of implementation of Workplace Application Plan

**3.3 School Heads shall:**

- a. Oversee and monitor the implementation of the Work Application Plan (WAP); and
- b. Strengthen the implementation of the school guidance program by strategically assigning trained guidance designates to deliver responsive and learner-centered services.

**3.4 Guidance Designates shall:**

- a. Actively engage in the training and complete all assigned tasks;
- b. Submit and implement Work Application Plan (Guidance Action Plan); and
- c. Submit accomplishment report after the completion of WAP.

**4. NEAP - CO Trained Registered Guidance Counselors**

- a. Serve as learning facilitators in their respective regions, divisions, or nearby SDOs where no qualified trainer is available; and
- b. Provide technical assistance to guidance designates within their divisions and nearby SDOs in the implementation of their Work Application Plans (WAPs).



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**FUNDING**

Expenses relative to the implementation of the program shall be charged to the available HRD/HRTD Fund in the Region and Division Office or other local funds subject to the accounting and auditing rules and regulations.

To achieve 100% completion of the target, all untrained designates in FY 2025 shall be trained in FY 2026.

**EFFECTIVITY**

The provisions of the guidelines shall take effect immediately upon issuance thereof.



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Enclosure 2

Training of Trainers for Guidance Designate  
List of participants for Phase 1

No.	Region	Division	Full Name	Current Position
1	CALABARZON	San Pablo City	APRIL JOY PASCO-CRUZ	Guidance Counselor III
2	CALABARZON	San Pablo City	Reena Evangelista Reyes	Guidance Counselor III
3	CALABARZON	Biñan City	Precy C. Calvez	Guidance Counselor II
4	CALABARZON	Quezon	Iris V. Mente	Guidance Coordinator III
5	CALABARZON	Lucena City	Sarah Catrina D. Portes	Guidance Counselor II
6	CALABARZON	Quezon	Jade Ann V Aquino	Guidance Counselor III
7	CALABARZON	Quezon	Vigiline A. De Vera	Guidance Counselor III
8	CALABARZON	Quezon	Mitos Amadel S. Villamor	Guidance Counselor III
9	CALABARZON	Sta. Rosa City	Den S. Morales	Guidance Counselor II
10	CALABARZON	Cavite City	Rizzel Niña F. Sysia	Guidance Coordinator III
11	CAR	Benguet	JOAN HERTIMIA B. WAGANG	Guidance Counselor III
12	CAR	Benguet	Rolando F Malafu	Guidance Counselor II
13	CAR	Baguio City	Maria Luisa S. Mirano	Guidance Counselor III
14	CAR	Mt. Province	RENALYN B. CODOD	PDO I
15	CAR	Kalinga	Janine Angelica S. Tabcao	Guidance Counselor III
16	CAR	Benguet	MAYCLAIRE A.JIMENEZ	PDO IV
17	CAR	Abra	Romelia Mae Balmaceda	Guidance Counselor III
18	CAR	Ifugao	RENELITA C. NGATIYON	Guidance Counselor III
19	CAR	Baguio City	Agapita K. Base	Guidance Counselor II
20	CAR	Baguio City	Maribel T. Belgica	Guidance Coordinator III
21	CAR	Tabuk City	Mary Jasmin P. Pimentel	Guidance Counselor III
22	Caraga	Agusan del Sur	Maribel B. Salvadico	Guidance Coordinator II
23	Caraga	Agusan del Norte	Maryline A. Basilio	Guidance Counselor II
24	Caraga	Butuan City	Roxanne May Topia Tuazon	Guidance Counselor II
25	Caraga	Butuan City	Indira Fideles G. Lacre	Guidance Coordinator III
26	Caraga	Bayugan City	Herlyn D. Asis	Guidance Coordinator II
27	Caraga	Butuan City	Generuth Bagaforo	EPS
28	Caraga	Butuan City	NANCY N. CABALLERO	Guidance Counselor II
29	Caraga	Agusan del Norte	GIL G. DUCENA	Guidance Coordinator III
30	MIMAROPA	Palawan	Ruvy Jane A. Sabroso	Guidance Counselor I
31	MIMAROPA	Palawan	Analita G. Gacusan	Guidance Counselor II
32	MIMAROPA	Palawan	ABBY GRACE E. MEJOS	Guidance Counselor II



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**NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES**

No.	Region	Division	Full Name	Current Position
33	MIMAROPA	Puerto Princesa City	Evan Rose L. Recoco	Guidance Counselor III
34	MIMAROPA	Puerto Princesa City	Noreen Grace G. Justo	Guidance Counselor III
35	MIMAROPA	Puerto Princesa City	Cecilia R Bascongada	Guidance Counselor III
36	NCR	Manila	Christina L. Palacio	Guidance Counselor I
37	NCR	Manila	Kathleen Umali Valenzuela	Guidance Counselor III
38	NCR	Marikina City	Susan C. Militar	Guidance Counselor III
39	NCR	Parañaque City	Loida Ricafrente Nacional	Guidance Counselor III
40	NCR	Pasig City	HARLENE ROSE V. MAMIIT	Guidance Coordinator I
41	NCR	Pasig City	Maria Quiteria N. Carillo	Guidance Counselor III
42	NCR	Navotas City	Maria Oliva C. Calimag	Guidance Counselor II
43	NCR	Las Piñas City	Sharon C Razon	SEPS
44	Region I	San Carlos City	DEXTER U. DE GUZMAN	Head Teacher I
45	Region I	Pangasinan II	Jennifer P. Gamboa	Guidance Counselor III
46	Region I	Pangasinan II	Donna A. Volante	Guidance Counselor III
47	Region I	Pangasinan II	Nika Paula P. Tacdol	Guidance Counselor III
48	Region I	Pangasinan I	Melita Loida S. Catungal	Guidance Coordinator III
49	Region I	Pangasinan II	Maria Amor Vena E. Biagtan	Guidance Coordinator III
50	Region I	Pangasinan I	Maria Luisa V. Ragos	Guidance Counselor III
51	Region I	Pangasinan I	Crissa Palaganas Zamoranos	Guidance Coordinator II
52	Region I	Pangasinan II	Annabella G. Dingwasen	Guidance Counselor III
53	Region I	Pangasinan II	Fay Mia C Casaclang	Guidance Counselor III
54	Region II	Cagayan Province	Dennis G. Suva	Guidance Counselor III
55	Region II	Cagayan Province	Ma Aleli Mente Maborrang	Guidance Counselor III
56	Region II	Cagayan Province	Eunilaire Mae Anne A. Herrera	Guidance Counselor III
57	Region II	Cagayan Province	Kenneth G. Galindo	Guidance Counselor III
58	Region II	Iligan City	Marjorie M. Yasto	Guidance Coordinator III
59	Region II	Iligan City	Maricel Mahilum Obligado	Guidance Counselor III
60	Region II	Cagayan Province	Nida S. Ballesteros	Guidance Coordinator II
61	Region II	Cauayan City	Gaius Julius L. Bete	Guidance Counselor III
62	Region II	Isabela	Ronalyn R. Lazaro	Guidance Counselor III
63	Region II	Isabela	Michelle A. Carpio	Guidance Counselor III
64	Region III	Bataan	Jelyn V. Dela Torre	Guidance Counselor II
65	Region III	Balanga City	Sarah B. Cruz	Guidance Counselor III
66	Region III	Bataan	Julie E. Dangan	Guidance Counselor III
67	Region III	Aurora	MAR-JOSEPH EQUING PISCO	Guidance Counselor III



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No.	Region	Division	Full Name	Current Position
68	Region III	Pampanga	Leonora DS.Manginsay	Guidance Counselor II
69	Region III	Nueva Ecija	Rachel A. Greñas	Guidance Coordinator III
70	Region III	Bulacan	Rosalyn Q. Centeno	Guidance Coordinator I
71	Region III	Baliwag City	Maribel M.Cruz	Guidance Coordinator I
72	Region IX	Zamboanga Sibugay	Ronaldo F. Astillero	Guidance Counselor II
73	Region IX	Dipolog City	LEAH DANNIELLE B. SUMONDONG	Guidance Counselor II
74	Region IX	Pagadian City	JINKY MARIE R. GUINEA	Guidance Counselor II
75	Region IX	Zamboanga City	Rivamae D. Fernando	Guidance Counselor II
76	Region IX	Zamboanga del Sur	Heather M. Rosales	Guidance Counselor III
77	Region IX	Zamboanga Sibugay	MARRIELLE JOSHUA VILLAGANTE OMAMALIN	Guidance Counselor II
78	Region IX	Zamboanga Sibugay	Daryl A. Tomboc	Guidance Counselor II
79	Region IX	Zamboanga Sibugay	Narcelie B. Orot	Guidance Counselor II
80	Region IX	Zamboanga del Sur	Chique Cherry C. Lumbay	Guidance Counselor II
81	Region IX	Pagadian City	PHOEBE JEAN DANDYO	Guidance Counselor II
82	Region V	Legazpi City	Kurt Essa A. Rastrullo	Guidance Counselor II
83	Region V	Legazpi City	Nancy S. Orgas	Guidance Counselor II
84	Region V	Sorsogon City	JODIE MARIE R. JADIE	Guidance Counselor II
85	Region V	Camarines Sur	Rose Angeline Vargas Bayrante	Guidance Counselor III
86	Region V	Tabaco City	Desiree Orante Boncacas	Guidance Counselor III
87	Region V	Camarines Sur	Rolando B. Sernande	Guidance Counselor II
88	Region V	Camarines Sur	Renelyn N. Imperial	Guidance Coordinator II
89	Region V	Camarines Sur	Aubrey S. Pili	Guidance Coordinator II
90	Region V	Albay	Marites Calisin Basilla	Guidance Counselor III
91	Region V	Camarines Sur	Sheenalyn P. Pacardo	Guidance Coordinator II
92	Region V	Tabaco City	Mir-inisa D. Alvarado	Guidance Counselor I
93	Region VI	Silay City	Crislyn Reyes Vasquez	Guidance Counselor III
94	Region VI	Iloilo	Kareen Bolanos Arcenas	Guidance Counselor III
95	Region VI	Iloilo	JONNA ITALIA LOPEZ	Guidance Counselor III
96	Region VI	Negros Occidental	Kristien Leyn Amaca Lao	Guidance Counselor III
97	Region VI	Iloilo	Jackson Ray S. Seville	Guidance Counselor III
98	Region VI	Bago City	Jean Socorro D. Torres	Guidance Counselor III
99	Region VI	Iloilo	Jonalyn Regondon Pauchano	Guidance Counselor III
100	Region VI	Iloilo	Gladys B. Harder	Guidance Coordinator III
101	Region VI	Roxas City	Dolorcs R. Azarcon	Guidance Counselor III



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No.	Region	Division	Full Name	Current Position
102	Region VII	Dumaguete City	Randy Wilson C. Delfino	Guidance Counselor II
103	Region VII	Dumaguete City	Jia Grace D. de Arce	Guidance Counselor II
104	Region VII	Tanjay City	Nicah Maan C. Acojido	Guidance Service Specialist I
105	Region VII	Cebu City	Irene H. Gaborno	Guidance Counselor II
106	Region VII	Dumaguete City	Dulce Maria Rosario S. de Guzman	Guidance Coordinator II
107	Region VII	Canlaon City	John Paul T. Salindo	Guidance Service Specialist I
108	Region VII	Tagbilaran City	MARICHELL A. WILSON	Guidance Coordinator II
109	Region VII	Bohol	Eden Joy P. Olandria	Guidance Counselor II
110	Region VII	Bohol	Vina Rose D. Ay-ad	Guidance Counselor II
111	Region VII	Bohol	Flordeliza A. Vallecer	Guidance Counselor II
112	Region VII	Tagbilaran City	PATRICE ANGELI KC L. TUAZON	Guidance Counselor II
113	Region VII	Bohol	Pete M. Cabacog	Guidance Counselor II
114	Region VII	Bohol	Marianne R. Tajantajan	Guidance Counselor II
115	Region VII	Toledo City	Darwin L. Bravante	Guidance Counselor II
116	Region VII	Negros Oriental	Rosyl Geraldine M. Partosa	Guidance Service Specialist II
117	Region VII	Cebu City	Nerizza Conie E. Camacho	Guidance Counselor III
118	Region VII	Bogo City	RICARDO V. ABENDAN	Guidance Counselor II
119	Region VII	Mandaue City	Emelda E. Español	Guidance Counselor I
120	Region VII	Bohol	Sueden S. Lanje	Guidance Counselor III
121	Region VII	Cebu	Mae A. Famulagan	Guidance Coordinator II
122	Region VII	Negros Oriental	Kathleen Divino Omoso	Guidance Service Specialist I
123	Region VIII	Tacloban City	Julienne Rose P. Saballa	Guidance Coordinator III
124	Region VIII	Baybay City	Alexander A. Gallego	Guidance Counselor II
125	Region VIII	Tacloban City	Mary Jean Abrajano Hidalgo	Guidance Counselor III
126	Region VIII	Tacloban City	Marihden C. Bartolome	Guidance Counselor III
127	Region X	Lanao del Norte	Beverly M. Daloyon	Guidance Coordinator III
128	Region X	Lanao del Norte	Audrey D. Abamonga-fabionar	Guidance Coordinator III
129	Region X	Iligan City	JOAN B. CANEDA	Guidance Coordinator III
130	Region X	Misamis Occidental	Coleen Franchette Q. Lasta	Guidance Counselor II
131	Region X	Ozamis City	Dani Lyne D. Homecillo	Guidance Coordinator III
132	Region X	Ozamis City	Analyn L. Pepito	Guidance Counselor II
133	Region X	Tangub City	John Lyric D. Poligrates	Guidance Counselor II
134	Region X	Misamis Occidental	Jovelle Kristin G. Dajao	Guidance Coordinator II



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No.	Region	Division	Full Name	Current Position
135	Region X	Iligan City	Girle S. Monoy	Guidance Coordinator III
136	Region X	Iligan City	Christina E. Monero	Guidance Coordinator III
137	Region X	Iligan City	Ivy Sebarios Colis	Guidance Coordinator III
138	Region XI	Davao de Oro	Flora May C. Villanueva	Guidance Coordinator III
139	Region XI	Davao City	MA. LOURDES BAHINTING CAMINADE	Guidance Coordinator II
140	Region XI	Tagum City	MELECARE M. CARRILLO	Guidance Counselor III
141	Region XI	Davao City	Shiela Mae G. Estabaya	Guidance Counselor II
142	Region XI	Samal City	MARICEL L. CINCO	Guidance Counselor II
143	Region XI	Digos City	Chona A. Lasib	Guidance Coordinator III
144	Region XI	Davao de Oro	Necasia L. Carcueva	Guidance Counselor III
145	Region XI	Davao del Norte	Melanie O. Mandin	SEPS
146	Region XI	Davao City	ELIZA M. SUAREZ	Guidance Counselor II
147	Region XI	Davao City	Lera Jo G. Gamutan	Guidance Counselor II
148	Region XI	Digos City	Rofelia T. De Mesa	Guidance Coordinator II
149	Region XI	Davao City	Leslie G. Fanugao	Guidance Counselor I
150	Region XII	Saranggani	OXIDEZA G. CATADA	Guidance Counselor II
151	Region XII	Koronadal City	Roxane R. Solomon	Guidance Counselor II
152	Region XII	Cotabato	Maria Arriem C. Cabais	Guidance Counselor III
153	Region XII	Kidapawan City	Lucita Sunshine Geraga Balucos	Guidance Counselor II
154	Region XII	Koronadal City	Marilyn C. Bagasbas	Guidance Counselor II
155	Region XII	General Santos City	Ryan A. Betoya	Guidance Counselor II



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Training of Trainers for Guidance Designate  
List of participants for Phase 2

No.	Region	Division	Full Name	Current Position
1	CALABARZON	Cavite	Earl Sanderson G. Tibayan	Guidance Counselor III
2	CALABARZON	Cavite	Rio G. Gan	Guidance Counselor III
3	CALABARZON	General Trias City	Ela L. Lanorio	Guidance Counselor III
4	CALABARZON	Dasmariñas City	CESAR CHESTER O. RELLEVE	EPS
5	CALABARZON	Dasmariñas City	Jhoanna Rose M. Moreno	Guidance Counselor III
6	CALABARZON	Batangas City	Sheena Wella G. Arguelles	Guidance Coordinator III
7	CALABARZON	Antipolo City	Riessa Leah B. Gonzales	Guidance Counselor III
8	CALABARZON	Batangas	Ronalyn F. Manalo	Guidance Counselor III
9	CALABARZON	Lucena City	Martha Ysabelle A. Venezuela	Guidance Counselor II
10	CALABARZON	Rizal	Loida Lulu L. Deres	Guidance Counselor II
11	CAR	Tabuk City	Doddie Marie L. Duclan	EPS
12	CAR	Cebu City	Eden T. Adriatico	SEPS
13	CAR	Baguio City	Eldon Harris B. Soriano	Guidance Counselor III
14	CAR	Baguio City	Jocelyn Japson Fetiza	Guidance Counselor III
15	Caraga	Surigao del Sur	Ivy Jane Cullamat	Guidance Counselor I
16	Caraga	Surigao del Norte	Lucille Pendon Menor	Guidance Counselor III
17	Caraga	Cabadbaran City	Jocelyn S. Basnillo	Guidance Counselor II
18	Caraga	Surigao City	Maria Kristine Elizabeth H. Mangyan	Guidance Coordinator II
19	Caraga	Surigao del Norte	Ramilo M. Osigan	Guidance Counselor I
20	MIMAROPA	Oriental Mindoro	ETHELAND P. SIATE	Guidance Counselor II
21	MIMAROPA	Puerto Princesa City	Vivien C. Montes	Guidance Counselor I
22	MIMAROPA	Calapan City	Pearl Ann T. Pascual	Guidance Counselor III
23	MIMAROPA	Calapan City	Frances Malaya D. Aceveda	Guidance Coordinator III
24	MIMAROPA	Calapan City	Maria Aiza A. De Leon	Guidance Counselor I
25	NCR	Malabon City	Cynthia Penalba Farma	EPS
26	NCR	Valenzuela City	RHETT RYAN M. CATADA	Guidance Coordinator I



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No.	Region	Division	Full Name	Current Position
27	NCR	Taguig City - Pateros	Maridel J. Rafael	Guidance Coordinator III
28	NCR	Quezon City	Rhia C. Joson	Guidance Counselor III
29	NCR	Quezon City	Lorena Maria D. Castillo	Guidance Counselor II
30	NCR	Quezon City	Cleopatra Daisy T. Aguinaldo	Guidance Counselor II
31	NCR	Caloocan City	Jocelyn D. Antipala	Guidance Counselor III
32	NCR	Caloocan City	Angelo Kristoferson V. Angeles	Guidance Counselor I
33	NCR	Valenzuela City	Reiza M. Gutierrez	Guidance Counselor II
34	Region I	Laoag City	Theresa Angeline Flores Co	Guidance Coordinator III
35	Region I	Vigan City	Rowena P. Navarro	Guidance Counselor III
36	Region I	Vigan City	Nadia Marie A. Adcapan	Guidance Coordinator III
37	Region I	La Union	Bianca Katrina R. Mabanag	Guidance Coordinator III
38	Region I	Ilocos Sur	JANICE P. CABARLOC	Guidance Counselor III
39	Region I	Dagupan City	ALLELI JILL Tamayo BARBERAN	Guidance Coordinator III
40	Region I	Laoag City	Rosalie O. Lingaling	Guidance Coordinator III
41	Region I	San Fernando City	Dana Eulympia E. Batayola	Guidance Coordinator III
42	Region I	San Carlos City	Sheridan S. Manamtam	Guidance Counselor III
43	Region II	Nueva Vizcaya	Rona Ria A. Obispo	Guidance Counselor III
44	Region II	Isabela	Judy Ann Mila S. Rodriguez	Guidance Counselor III
45	Region II	Tuguegarao City	Neil R. Cumigad	Guidance Coordinator III
46	Region II	Nueva Vizcaya	Jannette V. Calata RGC	Guidance Counselor III
47	Region II	Santiago City	Angelica B. Besa	Guidance Counselor III
48	Region II	Tuguegarao City	FELICIANA C. CAULAN	Guidance Counselor III
49	Region II	Quirino	MARIA DOLORES M. IBASCO	Guidance Counselor III
50	Region II	Santiago City	Jaycel P. Granil	Guidance Counselor III
51	Region II	Isabela	Vilma S. Ramos	Guidance Counselor III
52	Region II	Quirino	Avon Grace T. Villar	Guidance Counselor III



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No.	Region	Division	Full Name	Current Position
53	Region III	Olongapo City	Marsha F. Mojica	Guidance Coordinator III
54	Region III	San Jose City	Anna Marie A. Somera	Guidance Counselor III
55	Region III	Angeles City	Lilibeth J. Dizon	Guidance Counselor III
56	Region III	Tarlac City	May C. Cruz	EPS
57	Region III	Science City of Muñoz	Shiela S. Maranan	Guidance Counselor III
58	Region III	Tarlac	Emmanuel Adonis A. Ferrer	Guidance Coordinator III
59	Region III	Nueva Ecija	Mary Jane G. Mirador	Guidance Counselor II
60	Region III	Gapan City	Ma. Concepcion M. De Rueda	Guidance Coordinator III
61	Region III	Olongapo City	Liezel T. Meneses	Guidance Counselor III
62	Region IX	Zamboanga Sibugay	Cristy Ross A. Pacatang	Guidance Counselor II
63	Region IX	Pagadian City	Jacqueline Y. Coyme	Guidance Counselor III
64	Region IX	Dipolog City	MIAFLOR A. OGARTE	Guidance Counselor III
65	Region IX	Zamboanga Sibugay	Noniel L. Caguimbay	Guidance Counselor II
66	Region IX	Dipolog City	MELISSA MAE R. Ebuña	Guidance Coordinator III
67	Region IX	Zamboanga del Sur	Mark Risty S. Tan-awon	Guidance Counselor I
68	Region IX	Pagadian City	Riza T. Carbajosa	Guidance Coordinator III
69	Region IX	Pagadian City	Annelyn B. Abenes	Guidance Counselor III
70	Region IX	Pagadian City	Cleofe A. Villegas	Guidance Counselor III
71	Region IX	Zamboanga City	Harold T. Antes	Guidance Counselor III
72	Region V	Camarines Norte	Rhoderick M. Baretto	Principal
73	Region V	Naga City	Romulo DS. Lazaro, Jr.	Guidance Counselor II
74	Region V	Camarines Norte	Ivy Denice M. Abogado	Guidance Counselor I
75	Region V	Legazpi City	Shiela D. Jadie	Guidance Counselor III
76	Region V	Naga City	Avary C. Sargento	Guidance Counselor II
77	Region VI	Negros Occidental	Claire B Magbanua	Guidance Counselor III
78	Region VI	Negros Occidental	Marylou Benueza-Saban	Guidance Coordinator III
79	Region VI	Kabankalan City	Rilma I. Santiago	Guidance Counselor I



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80	Region VI	Aklan	Madel M. Fuentes	Guidance Counselor III
81	Region VI	Aklan	Mary Faith S. Cahilig	Guidance Counselor III
82	Region VI	Bacolod City	Jenelyn D. Alindog	Guidance Counselor I
83	Region VI	Bacolod City	Ruby Rose V. Andrada	Guidance Counselor III
84	Region VI	Guimaras	Daisy P. Peñano	Head Teacher I
85	Region VII	Talisay City	Niña Erica U. Omayao	Guidance Counselor II
86	Region VII	Tagbilaran City	Krisa M. Ybañez	Guidance Coordinator II
87	Region VII	Tagbilaran City	Fiel Angelie P. Bagolor	Guidance Counselor II
88	Region VII	Cebu City	Genevieve M. Lavadia	Guidance Counselor II
89	Region VII	Toledo City	Summer R. Alqueza	Guidance Counselor II
90	Region VII	Cebu	Maricille M. Espina	Guidance Counselor II
91	Region VII	Cebu City	Renelda B. Lacaba	Guidance Coordinator III
92	Region VII	Toledo City	Loviemer S. Casipong	Guidance Coordinator II
93	Region VII	Cebu City	SHARON S. REBECCA	Guidance Counselor II
94	Region VII	Cebu	Charles Matthew Japitan	Guidance Counselor II
95	Region VII	Carcar City	Maria Ellen G. Cabal	Guidance Counselor II
96	Region VII	Talisay City	JASMIN B. CABUENAS	Guidance Counselor II
97	Region VII	Talisay City	Aida Karen S. Ponce	Guidance Coordinator II
98	Region VII	Talisay City	Ma. Cecilia Padillo Lopez	Guidance Counselor II
99	Region VII	Lapu-Lapu City	Junides O. Aro	Guidance Coordinator II
100	Region VII	Cebu	Nena F. Bardoquillo	Guidance Counselor I
101	Region VII	Cebu	Mellete P. Gierran	Guidance Counselor I
102	Region VII	Mandaue City	Emilyn H. Perez	Guidance Counselor I
103	Region VII	Cebu	CHRISANTY NOVA ROSELL	Guidance Coordinator II
104	Region VIII	Leyte	AURA DURAN TOMOL	Principal I
105	Region VIII	Northern Samar	Laarni Concordia A. Mantilla	Guidance Counselor III
106	Region VIII	Maasin City	Edwin V. Salar	Master Teacher I
107	Region VIII	Maasin City	CLAIRE JEAN S. KINTANAR	Master Teacher I
108	Region VIII	Leyte	MARNA T. LOPEZ	Teacher III
109	Region X	Oroquieta City	Fe Psychie Nalugon - Nival	Guidance Counselor III
110	Region X	Malaybalay City	Amihan P. Abraham	Guidance Coordinator III
111	Region X	Cagayan de Oro City	Beato Buot	Guidance Counselor II



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No.	Region	Division	Full Name	Current Position
112	Region X	Misamis Oriental	CHRIST MAE S. SACULINGAN	Guidance Counselor I
113	Region X	Bukidnon	Marcil O. Alfeche	Principal II
114	Region X	Tangub City	ARNOLD C. MONTEFALCON	Guidance Counselor II
115	Region X	Oroquieta City	Lawrence T. Pastrano	Guidance Counselor II
116	Region X	Misamis Oriental	Jasper F. Cañete	Guidance Counselor III
117	Region XI	Davao del Norte	MARIVIC B. ABA-A	Guidance Counselor III
118	Region XI	Tagum City	Mary Joy J. Doctolero	Guidance Counselor III
119	Region XI	Davao del Norte	Urbano Q. Jumamil Jr.	Head Teacher I
120	Region XI	Mati City	Vivian B. Capiña	Guidance Counselor II
121	Region XI	Tagum City	Eversweet R. Santos	Guidance Counselor III
122	Region XI	Tagum City	Carmencita T Pintac	Guidance Coordinator II
123	Region XI	Tagum City	IVAN H. LUPIBA	Guidance Counselor III
124	Region XI	Tagum City	Gladys L. Abastillas	Guidance Counselor II
125	Region XI	Tagum City	Shirley C. Genovia	Guidance Counselor III
126	Region XII	General Santos City	Jose I. Abraham	Guidance Coordinator II
127	Region XII	Cotabato	Vilbian V. Duco	Guidance Counselor III
128	Region XII	Cotabato	Mary Frettie S. Gajo	Guidance Counselor II
129	Region XII	Cotabato	LEAH C. BAUTISTA	Guidance Counselor II
130	Region XII	South Cotabato	Kristine Joy S. Alperito	Guidance Counselor III
131	Region XII	Koronadal City	Annic Rose D. Magbanua	Guidance Coordinator III
132	Region XII	General Santos City	Gay G. Claudio	Guidance Counselor II
133	MIMAROPA	Calapan City	Jannet B. Lopez	Guidance Counselor II
134	MIMAROPA	Oriental Mindoro	Jo Anne N. Manjares	Guidance Counselor II
135	MIMAROPA	Marinduque	Alma Teresa B. Del Mundo	Guidance Counselor III
136	MIMAROPA	Calapan City	Efsael G. Marcelo	Guidance Counselor II
137	MIMAROPA	Oriental Mindoro	Joan Marie S. Juanico	Teacher I
138	MIMAROPA	Oriental Mindoro	Charmaine Faith Metin	Teacher II
139	Region V	Naga City	Dante S. Malanyaon	Guidance Counselor II
140	Region V	Camarines Norte	Maric A. Mago	Guidance Counselor I
141	Region V	Camarines Norte	Remilyn Cuna	Guidance Counselor III
142	Region V	Camarines Sur	Jemuel Lorenzo	Guidance Counselor II



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No.	Region	Division	Full Name	Current Position
143	CAR	Baguio City	Rhodelia J. Balanon	Guidance Counselor III
144	Region VI	Aklan	Mary Hope S. Cahilig	Guidance Counselor III
145	CAR	Abra	Jestoni B. Balneg	EPS II
146	Region I	Urdaneta City	Venus D. Bernardino	Head Teacher I
147	Region I	La Union	Joylen Grace Mazon	Teacher III



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Training of trainers for Guidance Designate  
List of participants for Phase 3

No.	Region	Division	Full Name	Current Position
1	CALABARZON	Laguna	Abigail O. Viar	Guidance Counselor II
2	CALABARZON	Laguna	Maria Elena M. Gustilo	Guidance Counselor III
3	CALABARZON	Laguna	Eloisa M. Pontiveros	Guidance Counselor III
4	CALABARZON	Rizal	Jean U. Basas	Guidance Counselor I
5	CALABARZON	Sato. Tomas	Taciana V. San Jose	Guidance Coordinator I
6	CALABARZON	Rizal	Mariquit A. Estrabo	Guidance Counselor II
7	CALABARZON	Cavite	Margaret P. Musa	Education Program Supervisor - GMRC
8	CALABARZON	Cavite City	Genesis F. Dela Cruz	Guidance Counselor III
9	CALABARZON	Cavite City	KARLEEN V. VASQUEZ	Guidance Counselor III
10	CALABARZON	Cavite City	JENIFER P. MONTON	Guidance Counselor III
11	CALABARZON	San Pedro City	Cynthia T. Marca	Guidance Counselor III
12	CALABARZON	San Pedro City	Cherryl C. Loresca	Guidance Counselor III
13	CALABARZON	San Pablo City	Camilla Louis B. Gabriel	Guidance Counselor III
14	CALABARZON	San Pablo City	Lerma D. Suministrado	Guidance Counselor III
15	CALABARZON	San Pablo City	Amor D. Gondra	Guidance Counselor III
16	CALABARZON	Antipolo City	Reggil A. Villasis	Guidance Counselor II
17	CALABARZON	Quezon	Klybe Marr I. Aurellana	Guidance Counselor III
18	CALABARZON	Quezon	Michelle L. Cabangon	Guidance Counselor III
19	CALABARZON	Quezon	Catherine May D. De Los Santos	Guidance Counselor III
20	CALABARZON	Quezon	Maria Dianna R. Macayaon	Guidance Counselor III
21	CALABARZON	Quezon	Ferrie Angelo C. Cabangon	Guidance Counselor III
22	CALABARZON	Quezon	Myca Saibel C. Cabangon	Guidance Counselor III
23	CALABARZON	Tanauan City	Darl Christine Joy D. Teraytay	Guidance Counselor II
24	CALABARZON	Batangas	Jojo A. Amurao	Guidance Counselor III
25	CALABARZON	Lucena City	SHANE S. LEYNES	Guidance Counselor I
26	CALABARZON	Tanauan City	Jessica P. Oplencia	Guidance Counselor III
27	CALABARZON	Laguna	MA. VERA A. LARIOQUE	Guidance Counselor III
28	CALABARZON	Batangas	Aida A. Bagon	Guidance Coordinator III
29	CALABARZON	Lucena City	Gertrudes R. Garcia	Guidance Counselor II



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No.	Region	Division	Full Name	Current Position
30	CALABARZON	Cavite	Kit Rafael P. Delima	Guidance Counselor III
31	CALABARZON	Cavite	Ester M. Zuniga	Guidance Counselor III
32	CALABARZON	Quezon	Sharlane Thea B. Dimalibot	Guidance Counselor III
33	CALABARZON	Batangas	Leonisa B. Mercado	Guidance Counselor II
34	CALABARZON	Tayabas City	Marinesa A. Villamater	Guidance Counselor III
35	CALABARZON	Batangas	Dr. Marian C. de Mesa, RGC	Guidance Counselor II
36	CALABARZON	Cavite	EMILY R. CLAVEL	Guidance Counselor I
37	CALABARZON	Cavite	DINA Q. CALIX	Guidance Counselor III
38	CALABARZON	Quezon	Sheryl Lyn F. Ostonal	Guidance Counselor III
39	CALABARZON	General Trias Cavite	Melanie P. Cruz	Guidance Coordinator III
40	CALABARZON	Cavite	Romelisa S. Tocus	Guidance Coordinator III
41	CALABARZON	Cavite	Niña M. Gonzales	Guidance Counselor III
42	CALABARZON	Imus City	Gloria R. Dumaguing	Guidance Counselor III
43	CALABARZON	Cavite	John Michael Vincent C. Mojica	Guidance Counselor III
44	CALABARZON	Dasmaringas City	Nico Niño B. Evardone	Guidance Counselor II
45	CALABARZON	Dasmaringas City	Ma. Sigrid T. Damolo	Guidance Counselor III
46	CALABARZON	Dasmaringas City	RICHIE S. VERGARA	Guidance Counselor III
47	CALABARZON	Cavite	EFREN SONNY C. REYES	Guidance Counselor III
48	CALABARZON	Dasmaringas City	Rufina B. Legaspi	Guidance Coordinator III
49	CALABARZON	Dasmaringas City	Amelia E. Legaspi	Guidance Counselor III
50	CALABARZON	Dasmaringas City	Garry L. Galit	Guidance Counselor II
51	CALABARZON	Dasmaringas City	Elvira M. Rue	Guidance Counselor III
52	CAR	MT. PROVINCE	Lean A. Manogan	School Principal II
53	CAR	Benguet	Eunice D. Budo	Guidance Counselor III
54	CAR	Benguet	Tina C. Dolnagon	Guidance Counselor III
55	CAR	Benguet	Gladys A. Nocum	Guidance Counselor III
56	CAR	Tabuk City	Michelle C. Liclic	Master Teacher II
57	CAR	Baguio City	Ofelia B. Padlan	AO IV
58	CAR	Baguio City	CONCHITA L. OIDE	Teacher III
59	CAR	Benguet	Brenda M. Matias	Guidance Counselor III
60	CAR	Benguet	Catalina C. Baltazar	Guidance Counselor III
61	CAR	Benguet	Jeshanah B. Salda	Guidance Counselor III



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No.	Region	Division	Full Name	Current Position
62	CAR	Benguet	JOVEN B. AGTANI	EPS II
63	CAR	Benguet	Randolph M. Ananayo	Guidance Counselor II
64	CAR	Abra	MA. DANICA PIÑEDA ANDRES	Guidance Counselor II
65	CAR	Benguet	Judica B. Dasco	Education Program Supervisor - GMRC
66	MIMAROPA	Romblon	Eric G Tenoso	HRDD/ NEAP-R Focal
67	MIMAROPA	Calapan City	Dyna Perez Manalo	Guidance Counselor II
68	MIMAROPA	Oriental Mindoro	OSCAR C. LINGA	Education Program Supervisor - GMRC
69	MIMAROPA	Calapan City	Ma. Cecilia M. Guimera	Guidance Counselor II
70	MIMAROPA	Puerto Princesa City	Lorna B. Manalo	Teacher III
71	NCR	Manila	Rosario L. Camba	Guidance Counselor III
72	NCR	Manila	Delia G. Flores	Guidance Counselor III
73	NCR	Manila	Geraldine Sd. Andal	Master Teacher II
74	NCR	Paranaque City	Eleanor B. Buduan	Guidance Counselor III
75	NCR	Quezon City	Jover P. Bernabe	Teacher III
76	NCR	Quezon City	Elvira G. Samantila	Guidance Coordinator III
77	NCR	Quezon City	Audie Alejandro C. Tadena	Teacher III
78	NCR	Caloocan City	Ma. Lovenia H. Rodriguez	Guidance Counselor I
79	NCR	Caloocan City	Joane S. Gaddi	Teacher III
80	NCR	Manila	Maricor N. Ronio	Master Teacher II
81	NCR	Manila	Asuncion R. Ferrer	Guidance Counselor III
82	NCR	Manila	Anna Lisa A. Tabuzo	Guidance Coordinator III
83	NCR	Caloocan City	Mary Ann O. Talag	Teacher III
84	NCR	Quezon City	Maria Teresa F. Balinggao	Guidance Counselor I
85	NCR	Manila	LOIDA S. BELEN	Teacher III
86	NCR	Quezon City	Adelaida R. Tolibas	Guidance Coordinator III
87	NCR	Quezon City	JESUSA V. DIN	Guidance Counselor III
88	NCR	Marikina City	Jose B. Ballovar	Head Teacher VI
89	NCR	Marikina City	Lenie A. Tiamzon	Teacher III
90	NCR	Makati City	KIM G. AMPO	Guidance Coordinator III
91	NCR	Valenzuela City	Karen G. Decapia	Teacher I
92	NCR	Quezon City	Lorena R. Alejandre	Guidance Counselor III
93	NCR	Valenzuela City	Milagros D. Dideles	Guidance Counselor II
94	NCR	Pasay City	Shierene D. Raquipo	Guidance Coordinator III
95	NCR	Malabon City	Miriam V. Basilio	Head Teacher III



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No.	Region	Division	Full Name	Current Position
96	NCR	Manila	Lucita A. Gener	Education Program Supervisor - GMRC
97	NCR	Quezon City	Leah Ailah C. Vicencio	HRDD/ NEAP-R Focal
98	Region I	Batac City	Adelaida P. Manglalan	Guidance Counselor II
99	Region I	La Union	Kathleen May M. Bautista	HRDD/ NEAP-R Focal
100	Region I	Pangasinan I	Reycelyn L. Maylas	Guidance Coordinator III
101	Region I	Pangasinan I	Jocelyn M. Untalan	Education Program Supervisor - GMRC
102	Region I	San Fernando City	Catherine Jennifer C. Flores	Guidance Counselor III
103	Region II	Tuguegarao City	HARLENE S. ACUPAN	Guidance Counselor III
104	Region II	Cagayan Province	Sharon M. Najorra	Guidance Counselor III
105	Region II	Cagayan Province	MICHELLE KARLA D. CAPILI-GALINDO	Guidance Counselor III
106	Region II	Nueva Vizcaya	Arwin C. Peralta	Guidance Coordinator III
107	Region II	Tuguegarao City	Mary Ann D. Banzali	Guidance Counselor III
108	Region II	Iligan City	GRETCHEN D. ABELLA	Guidance Counselor III
109	Region II	Tuguegarao City	Rhea V lance G. Bautista	Guidance Counselor III
110	Region II	Cagayan Province	MIA FLOR MIA L. DOMINGO	Guidance Counselor II
111	Region II	Tuguegarao City	MAIDA V. TROYO	Guidance Counselor III
112	Region II	Isabela	Juliet V. Adi	Guidance Counselor III
113	Region II	Isabela	Ana Riza P. Maguigad	Guidance Counselor III
114	Region II	Tuguegarao City	RICHELLE M. CATUIRAN	Guidance Counselor III
115	Region II	Isabela	Ligaya A. Conde	Guidance Counselor III
116	Region II	Tuguegarao City	MARY ANN R. CARLOS	Guidance Counselor III
117	Region II	Tuguegarao City	JHOANNE T. SIGGAYO	Guidance Counselor III
118	Region II	Cagayan Province	MA. KATHERINE C. NICOL	Guidance Counselor III
119	Region II	Isabela	JAMIE CLOUDINE A. TUBIERA	Guidance Coordinator II
120	Region II	Nueva Vizcaya	Rita A. Francisco	Guidance Coordinator III
121	Region II	Quirino	Marieta C. Bongac	Guidance Counselor III
122	Region II	Tuguegarao City	FELY ANN A. PALATTAO	Guidance Counselor III
123	Region II	Cagayan Province	Gladys O. Enriquez	Guidance Counselor III



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No.	Region	Division	Full Name	Current Position
124	Region II	Cagayan Province	Noby C. Apolonio	Guidance Counselor III
125	Region II	Tuguegarao City	ISIDRA L. NICOLAS	SEPS
126	Region II	Quirino	Richard O. Ponthagban	Education Program Supervisor - GMRC
127	Region III	Malolos City	Ryan Vincent T. Cruz	Guidance Counselor III
128	Region III	Bulacan	Gina A. Asor	Guidance Counselor II
129	Region III	Gapan City	Diosdado N. Falguisana	Guidance Coordinator III
130	Region III	Gapan City	Jonathan Lemuel B. Mallare	Guidance Counselor III
131	Region III	Bulacan	Anita S. Ramos	Guidance Counselor II
132	Region III	Bulacan	Andrea F. Bernabe	Guidance Coordinator I
133	Region III	Bulacan	Gay S. Adriano	Guidance Coordinator III
134	Region III	Bulacan	Rowena DR. Ajose	Guidance Counselor III
135	Region III	Bulacan	SHANE-ANNE S. DELA CRUZ	Guidance Counselor II
136	Region III	Aurora	Jana Marie S. Corpuz	Guidance Counselor II
137	Region III	San Fernando City	Ma. Joseph Patrick M. Enriquez	Education Program Supervisor - GMRC
138	Region III	Pampanga	Annalyn P. Calma	Guidance Counselor III
139	Region III	Tarlac	Jayson A. Soliman	Guidance Counselor II
140	Region III	Tarlac	Jean Marie Flor G. Sapasap	Guidance Counselor II
141	Region III	San Fernando City	Leonel C. Samson	Guidance Coordinator III
142	Region III	Bataan	Leane Kimber F. Rubia	Guidance Counselor III
143	Region III	Bataan	MA. LYN F. TORREVILLAS	Guidance Counselor III
144	Region III	Balanga City	Liza Marie Z. Medina	Guidance Counselor III
145	Region III	Balanga City	Jonathan O. Estrella	Guidance Coordinator III
146	Region III	Balanga City	Mary Jane S. Sabino	Guidance Counselor III
147	Region III	Bataan	Amorfil G. Perona	Guidance Counselor III
148	Region III	Nueva Ecija	John Paul C. Leabres	Guidance Coordinator III
149	Region III	Olangapo	CZERR ODRANOEL O. FELAIRE	Guidance Counselor II
150	Region III	Neuva Ecija	Medelyn T. Valiente	Guidance Coordinator III
151	Region III	Pampanga	RHODORA VITUG-CAPULONG	Guidance Counselor I
152	Region III	Tarlac	Maria Teresa Alday-Dela Cruz	Guidance Coordinator I
153	Region III	San Fernando City	Joyce Ann R. Singson-Quiambao	Guidance Counselor III
154	Region III	San Jose Del Monte City	NELIA FRANCISCO NIETO	Guidance Coordinator I



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No.	Region	Division	Full Name	Current Position
155	Region III	Tarlac	MARK CYRUS G. ALCANTARA	Guidance Counselor II
156	Region III	San Fernando City	AURORA M. MANUEL	Guidance Counselor III
157	Region III	Tarlac City	Joana M. Maninang	Guidance Counselor III
158	Region III	Aurora	Jessa M. Amon	Guidance Counselor II
159	Region III	Tarlac	Karen N. Tan	Guidance Coordinator II
160	Region III	Nueva Ecija	Arvin A. Betonio	Guidance Coordinator III
161	Region III	Nueva Ecija	ALYSSA PEARL V. MIRANDA	Guidance Coordinator II
162	Region III	Nueva Ecija	Carolina A. Malunao	Guidance Coordinator III
163	Region III	Nueva Ecija	PRINCESS D. ALABAG	Guidance Counselor III
164	Region III	Pampanga	Kevin Russel D. Batara	Guidance Counselor III
165	Region III	Tarlac	LOURDES GRACE ANNE O. DIZON	Guidance Counselor II
166	Region III	Tarlac	Alma F. Bagorio	Guidance Counselor II
167	Region III	Pampanga	Carolina B. Ibe	Guidance Counselor III
168	Region III	Pampanga	Viola D. Marilla	Guidance Counselor II
169	Region III	Science City of Muñoz	Cristopher M. Pangilinan Jr.	Guidance Counselor III
170	CALABARZON	Laguna	Gina I. Francia	Guidance Counselor II
171	CALABARZON	Laguna	Maria Teresa G. Bataan	Guidance Counselor II



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Training of Trainers for Guidance Designate  
List of participants for Phase 4

No.	Region	Division	Full Name	Current Position
1	Region IX	Pagadian City	Melanie R. Denoy	Guidance Counselor II
2	Region IX	Pagadian City	Rogelin F. Delos Santos	Guidance Counselor II
3	Region IX	Zamboanga Sibugay	Fernali Ann B. Am-is	Guidance Counselor II
4	Region IX	Zamboanga Sibugay	Merelie B. Kuizon	Guidance Counselor II
5	Region V	Naga City	Mercy C. Estrella	Guidance Counselor II
6	Region V	Camarines Sur	Junecel O. Soltes	Guidance Counselor II
7	Region V	Camarines Sur	Johnly B. Lorca	Guidance Counselor II
8	Region V	Naga City	Kristine D. Siscar	Guidance Counselor II
9	Region V	Camarines Sur	Antonio Caesar A. Valencia	Teacher II
10	Region V	Naga City	Mary Isabelle M. Alba	Guidance Counselor II
11	Region V	Naga City	Maria Victoria D. Perez	Guidance Counselor III
12	Region V	Naga City	Mary Rose M. Tabinas	Guidance Counselor II
13	Region V	Camarines Sur	Rhodaly P. Asido	Guidance Counselor II
14	Region V	Camarines Sur	Rosel B. Sanchez	Guidance Counselor II
15	Region V	Camarines Sur	Joy T. Igdanes	Guidance Counselor II
16	Region V	Camarines Sur	Mary Porteria H. Ancheta	Guidance Counselor II
17	Region V	Naga City	Maria Hanna R. Bulalacao	Guidance Counselor II
18	Region V	Camarines Sur	Ma. Salve III V. Gutierrez	SEPS
19	Region V	Camarines Sur	Melvin R. Silos	Guidance Counselor II
20	Region V	Camarines Sur	Ramonicka G. Capistrano	Guidance Counselor II
21	Region V	Camarines Norte	Maria Gracia E. Baluca	SEPS SMME
22	Region V	Tabaco City	Rosella D. Aberion	Guidance Counselor II
23	Region V	Camarines Norte	Zarina S. Regalado	Teacher II
24	Region V	Legaspi	Paraluman M. Torregoza	SEPS
25	Region V	Catanduanes	Marivic T Camacho	Education Program Supervisor - GMRC
26	Region V	Camarines Sur	MA. CECILIA L. LAGANSON	Guidance Counselor I
27	Region V	Sorsogon City	Agnes L. Dominguiano	Guidance Counselor II
28	Region V	Camarines Sur	Edilyn R. Marzan	Guidance Coordinator II
29	Region V	Legaspi City	Catherine B. Alzaga	Guidance Counselor II
30	Region V	Ligao City	Berne G. Malano	Guidance Counselor II
31	Region V	Masbate	Frances A Abela	Teacher II
32	Region VI	Cadiz City	JADE G. BONGANCISO	Teacher III



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No.	Region	Division	Full Name	Current Position
33	Region VI	Victorias City	Emma P. Dequito	Education Program Supervisor - GMRC
34	Region VI	Negros Occidental	Emelyn B. Ramos	Guidance Counselor III
35	Region VI	Capiz	Maria SP D. Cuñada	Teacher III
36	Region VI	Iloilo	Elizabeth A. Pambo	Guidance Counselor III
37	Region VI	Negros Occidental	April Joy A. Isagan	Guidance Counselor III
38	Region VI	Iloilo	Mary Rose S. Gepilga, RGC	Guidance Counselor III
39	Region VI	Iloilo	DONIE ALVON M. MAÑOSA, RGC	Guidance Counselor III
40	Region VI	Iloilo City	Jennifer Ann S. Molina	Guidance Counselor III
41	Region VI	Roxas City	Junenalyn Grace C. Delfin	Guidance Counselor III
42	Region VI	Cabangcalan City	Daffodils G. Cagud	Guidance Counselor II
43	Region VI	Bacolod City	CAMILLA CARYL D.AREVALO	Guidance Counselor I
44	Region VI	Bacolod City	Jeff Russel S. Botalon	Guidance Counselor II
45	Region VI	Roxas City	Fedie C. Delfin	Guidance Counselor II
46	Region VI	Iloilo	RUBY JEAN A. VENCER	Guidance Counselor III
47	Region VI	Bacolod City	Anna Marie I. Icawalo	Guidance Counselor III
48	Region VI	Roxas City	Nelson V. Gregorio Jr.	Guidance Counselor II
49	Region VI	Antique	Jessy Lyn L. Teves	Guidance Counselor III
50	Region VI	Antique	Emzee Mae M. Deramas	Guidance Counselor III
51	Region VI	Iloilo	Marlyn A. Clarete	Master Teacher I
52	Region VI	Iloilo	Philip Neri Angelo L. Espinosa	Guidance Coordinator I
53	Region VI	Iloilo City	Anelene A. Junco	Guidance Counselor III
54	Region VI	Iloilo City	Rolly Ben Madera	HRDD/ NEAP-R Focal
55	Region VII	Cebu City	Maria Christine A. Ramirez	OIC SEPS
56	Region VII	Cebu City	Ricky S. Yabo	NEAP R Focal
57	Region VIII	Southern Leyte	Emmanuel A. Gerardo	Education Program Supervisor - GMRC
58	Region VIII	Leyte	Jeneth D. San Buenaventura	Guidance Counselor I
59	Region VIII	Southern Leyte	ELENA S. DE LUNA	HRDD/ NEAP-R Focal
60	Region X	Misamis Occidental	Ainee Rabusa Fuentes	Guidance Counselor I
61	Region X	Ozamis City	Doneca Goldwyn D. Balos	Guidance Counselor III
62	Region X	Oroquieta City	Emma P. Borromeo	Guidance Counselor II
63	Region X	Ozamis City	Kendrid Marie Q. Behis	Guidance Counselor II
64	Region X	Oroquieta City	Aldwin Murphy B. Kwek	Guidance Counselor III
65	Region X	Misamis Occidental	Zari Shane Recto	Guidance Counselor II



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### NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

No.	Region	Division	Full Name	Current Position
66	Region X	Ozamis City	Aldrin L. Panaguition	Guidance Counselor II
67	Region X	Iligan City	Riza June M. Sanson	Guidance Counselor III
68	Region X	Malaybalay City	Angelina M. Tamala	Guidance Counselor II
69	Region X	Cagayan de Oro City	Romeo V. Balandra II	Master Teacher I
70	Region X	Iligan City	Melody D. Macarayo	Guidance Counselor III
71	Region X	Iligan City	AL FRANCIS L. MACARAYO	Guidance Counselor III
72	Region X	Misamis Occidental	Xeniah Caryl C. Dando	Guidance Coordinator III
73	Region XI	Panabo City	Sharon Rose O. Cuizon	Guidance Counselor III
74	Region XI	Panabo City	Juliet D. Raganas RGC, LPT	Guidance Coordinator III
75	Region XI	Panabo City	NENITA L. CARREDO	Guidance Counselor III
76	Region XI	Davao del Norte	Young Sil C. Mediano	Guidance Coordinator III
77	Region XI	Davao City	JORGE G. ZAFICO JR.	Guidance Counselor II
78	Region XI	Davao City	Shella T. Español	Guidance Counselor II
79	Region XI	Davao City	Jazenn Jane A. Adlawan	Guidance Counselor II
80	Region XI	Davao City	MARIBEL P. PACLIBAR	Guidance Counselor II
81	Region XI	Davao City	Rhea O. Luib	Guidance Counselor II
82	Region XI	Davao City	Michelle H. Amodia	Guidance Counselor II
83	Region XI	Davao City	Johanni T. Estoque	Guidance Counselor II
84	Region XI	Davao Oriental	Rynne Marriez P. Olea	Guidance Counselor II
85	Region XI	Davao del Sur	Annalou L. Tampipi	Guidance Counselor III
86	Region XI	Samal City	Julie Cristy C. Balunos	Guidance Coordinator II
87	Region XI	Samal City	Aileen M. Veras	Guidance Counselor II
88	Region XI	Digos City	DIVINA E. ORGE	Guidance Counselor II
89	Region XII	Koronadal City	Jovencio C. Lumaad	Guidance Counselor III
90	Region XII	General Santos City	JUNREY B. VILLA	Master Teacher II
91	Region XII	Sultan Kudarat	Linamaelyn D. Gabilagon	Master Teacher II
92	Region XII	Cotabato	Lira Joy V. Siodena	Teacher II
93	Region XII	South Cotabato	Junly A. Feguro	Teacher I
94	Region XII	Tacurong City	JOCELYN O. DEFENSOR	Teacher III
95	Region XII	Koronadal City	ARJAY C. RABORAR	HRDD/ NEAP-R Focal
96	Region XII	Cotabato	Ma. Icah N. Lacabe	Teacher III
97	Region XII	Tacurong City	Quirico M. Batilaran, Jr.	Guidance Counselor II
98	Region XII	Cotabato	Benjamin G. Esleta	Guidance Counselor III
99	Region XII	South Cotabato	ROVI D. SILOTARIO	Master Teacher II
100	Region V	Sorsogon Province	Jhonlery D. Recome	Guidance Counselor II
101	Region IX	Dipolog City	Rose Stephanie Domopoy	Teacher III



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No.	Region	Division	Full Name	Current Position
102	Region X	Iligan City	Sheila Marie B. Duron	Guidance Counselor II
103	Region XI	Digos City	Mac Laarni L. Torres	Guidance Counselor III
104	Region XII	Koronadal City	Gerald Sioqium	Teacher III
105	Region XII	Koronadal City	Mark Friende Carbon	Teacher III
106	Region XII	Cotabato	Rence Joy Rasgo	Guidance Counselor III
107	Caraga	Butuan	Carla Jane Raga	Guidance Counselor II
108	Caraga	HRDD Focal	Elizabeth Isulan	EPS
109	Caraga	NEAP R Focal	Elmer Augustus F. Conde	EPS II
110	Region VII	CLMD	Judith Abellaneda	EPS
111	Region IX	HRDD Focal	Antonia Tayag	EPS
112	Region IX	LRPO	Rechell Galang	COS
113	Region XI	CID SDO	Elden Bernabe	Guidance Counselor III



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ENCLOSURE 3

**NUMBER OF GUIDANCE DESIGNATES TO BE TRAINED**

Region	Number of Guidance Designates
NCR	1,218
CAR	207
I	606
II	458
III	1,445
IV-A	1,951
IV-B	472
V	903
VI	388
NIR	592
VII	1,109
VIII	649
IX	576
X	676
XI	715
XII	620
XIII	408



Republic of the Philippines  
**Department of Education**  
[REGION]

**REGIONAL TRAINING IMPLEMENTATION PLAN**

**PROGRAM PROFILE**

<b>PROGRAM TITLE</b>	[INSERT THE TITLE OF THE PROGRAM]
<b>RATIONALE</b>	<p>Lorem ipsum dolor sit amet, consectetur adipiscing elit. Etiam tristique purus ut egestas laoreet. Donec aliquet vestibulum maximus. Donec leo turpis, luctus vitae est ac, imperdiet malesuada mi. Pellentesque at diam diam. Morbi sit amet dui iaculis, euismod mauris a, condimentum orci. Quisque vel egestas sapien, dignissim sagittis lectus. Vivamus rutrum iaculis lectus, eget rhoncus enim commodo vel. Donec venenatis ligula quis accumsan euismod. Nam sit amet est eu ipsum fringilla placerat nec ac libero. Fusce vitae consectetur nisi.</p> <p>Integer convallis consequat auctor. Ut eu elit suscipit, tempor urna in, maximus turpis. Nullam tempus risus ut risus varius convallis. Donec hendrerit ipsum eu massa sagittis placerat. Fusce nisi felis, porta et varius et, placerat et mi.</p>
<b>PROGRAM OUTCOME</b>	<p>Donec fermentum ante tortor, sagittis tempor dolor varius ac. Nam ut augue maximus orci semper rhoncus. Duis porta eros at arcu egestas, non porttitor augue placerat. Integer mauris purus, sollicitudin a tempor vitae, tempus at sapien. Phasellus euismod pharetra tellus, vel vestibulum urna tincidunt pretium.</p> <p>Fusce volutpat nibh sed pharetra laoreet. Maecenas auctor lacus et enim finibus, et sollicitudin justo viverra. Vestibulum sed vestibulum nulla.</p>
<b>MAJOR FINAL OUTPUT</b>	[Insert the major final output of the program]

**[REGIONAL FOOTNOTE]**

[Sample] 2<sup>nd</sup> Floor, Mabini Building, DepEd Complex, Meralco Ave., Pasig City 1600  
Telephone Nos.: (+632) 87159919  
Email Address: neap.pdd@deped.gov.ph | Website: www.deped.gov.ph

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**PROFILE OF TARGET PARTICIPANTS**

SCHOOLS DIVISION OFFICE	NO. OF PARTICIPANTS	NO. OF SDO OFFICIAL	NO. OF TRAINERS	NO. OF PMT (RO)	TOTAL NUMBER OF PARTICIPANTS

**TRAINING SCHEDULE**

SCHOOLS DIVISION OFFICE	DATE	VENUE



**[REGIONAL FOOTNOTE]**

[Sample] 2<sup>nd</sup> Floor, Mabini Building, DepEd Complex, Meralco Ave., Pasig City 1600  
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**BUDGET AND LOGISTICS**

<b>SCHOOLS DIVISION OFFICE</b>	<b>TOTAL NUMBER OF PARTICIPANTS</b>	<b>MEALS</b>	<b>SUPPLIES AND ADVOCACY MATERIALS</b>	<b>TOTAL AMOUNT FOR DOWNLOADING</b>
<b>AND TOTAL</b>				

**PROGRAM MANAGEMENT TEAM (PMT) ROLES AND RESPONSIBILITIES**

<b>NAME OF PERSONNEL</b>	<b>OFFICE</b>	<b>EMAIL ADDRESS</b>	<b>ROLE</b>
			<b>Overall Lead</b>
			<b>Overall Program Manager</b>
			<b>Overall Learning Manager</b>
			<b>Overall Program Support Services</b>

**[REGIONAL FOOTNOTE]**

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			<b>Program Owners</b>
			<b>Welfare Officer</b>
			<b>Logistic Officer</b>
			<b>Finance Officer</b>
			<b>Resource Speaker</b>

Prepared by:

Noted:

Approved:

Signature

NAME  
Position

NAME  
Position

**[REGIONAL FOOTNOTE]**

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